



New Zealand Ice Hockey Federation

2013 Annual General Meeting

Unit 4, 41 William Pickering Drive

Christchurch, New Zealand

23 February 2013

9:00am

Present: Grant Hay, Andreas Kaisser, Gunther Birgel, Paul Scott, Ivana Gaffikin, Jonathan Albright, Tim Coslett, Heather Goodall, Kyle Matthews, Daryl Soper, Marita Soper, Ross Burns, Janos Kaszala, Simon Heale, Mike Johnson, Anatoly Khorosov.

Apologies: Peter Haxell, Charlie Reid, Shawn Henry, Stephen Reid, Tim Ellis.

Minutes of 2012 AGM

D Soper moved this the minutes be accepted; Seconded by Gaffikin. Motion Passed.

Matters Arising

NZIHf Pins: Hay provided an update on the NZIHf pins. They are made in China, and provided a good service. There exists a very slight variation in colour to the old ones. Hay has distributed the pins to all National Teams for 2013.

Friendship Tournament: Hay updated that Southern appointments were Andy Mills as General Manager. They are moving forward well. Canterbury is progressing as

well. Auckland unfortunately will not have a team in the 2013 Friendship Tournament.

Accounting Packages: Coslett confirmed that Canterbury will introduce ZERO for its association accounting. They will move away from Clubhub. Among Southern, there was no further discussion on registrations.

Reports

President's Report

Hay recognized the positive work done by all volunteers in 2012.

Hay recorded thanks to Andrew Hay for his work with the NZ Under-16 Development Team. A Hay will not be running for the position again next year.

Hay confirmed that the NZIHF will be paying airfares for the Swedish coaches. Hay reinforced for regions to promote this resource with their coaches and players. Coslett added that the Swedish camp timing conflicts with the Friendship Tournament. M Soper expressed concerns about costs. Coslett suggested a cost share.

Hay expressed some concerns with progress of organizing the upcoming IIHF World Women's Tournament to be hosted by Auckland in April 2013, but is confident it will come together before the tournament starts. The budget is showing break even at this stage.

Hay summarized the protocol for registrations: New players must provide a copy of their passport or birth certificate, proving place and date of birth. All players born outside New Zealand must receive an International Transfer Card approved by IIHF before playing.

Hay recommended that we keep the same registration fees for 2014.

Hay clarified the 2013 goals

To call for more volunteers to assist with the increased NZIHF workload. An option could be to hire a General Secretary.

The NZIHF Constitution and Bylaws need revision. Hay will look at the IIHF model.

Coslett sought clarification regarding insurance, Is there a formal policy at the Federation level? What risks are we trying to cover? Hay answered that there is no domestic coverage. He will investigate further.

Hay moved that the 2012 President's Report be accepted. Seconded by Birgel. All in favour. Motion carried.

Director of International Ice Hockey Report

Gaffikin summarized her report and highlighted that selection deadlines need to be made and adhered to by National Team Coaches for their respective teams.

Gaffikin recommended that the NZIHF keep both the NZ Under-18's and Under-20's in IIHF World Championship competitions. The Management Committee was in favour of this, and general feeling among the associations was positive. Gaffikin added that this could be discussed further in this meeting.

Gaffikin moved that the 2012 Director of International Ice Hockey Report be accepted. Seconded by Scott. All in favour. Motion carried.

Director of National Ice Hockey Report

Scott summarized his report, and added that the NZIHF must look to serve its Under-20 players more. Questions were asked as to how? Timeframe? Costs? Scott needs more feedback and will pursue with the regions and coaches.

Coslett informed Scott that regions cannot wait 6-8 weeks for a decision on the proposed Under-20 League, as ice bookings need to be made.

Scott moved that the 2012 Director of International Ice Hockey Report be accepted. Seconded by Gaffikin. All in favour. Motion carried.

Referee in Chief Report

Hay summarized the report in Haxell's absence. Haxell noted that improvements have to be made in three key areas: (1) Rule knowledge; (2) Fitness; (3) Skating ability.

Haxell noted that there is an opportunity for Finland to assist by sending official(s) to review our practices. A referee instructor can come for three weeks to assist and teach local referees.

Kaiser added that 2700m for a 12 minute run was a high expectation for referees. Might be good in principle, but perhaps unrealistic in practice.

Coslett questioned whether we are doing enough to encourage referees to learn, and subsequently limit official abuse. What can we do to have the right people take up refereeing?

Hay answered that regions, coaches, management and volunteers must reinforce a zero tolerance to officials abuse.

Coslett questioned whether we need a harder sanction in the meantime? He expressed concern that suspensions are not working.

Kaiser replied that referees need to apply the rules in a more strict fashion.

Hay moved that the 2012 Referee in Chief Report be accepted. Seconded by Scott. All in favour. Motion carried.

Treasurer's Report

Hay summarized the report in C Reid's absence. The balance in October 2012: \$177,511. That is a \$60,000 improvement from 2011, primarily due to the 2012 IIHF World Under-20 Championship hosted in Dunedin.

C Reid is keen to get budgets in place. In the past, managers / portfolio holders have been slack with expenditures. He proposed two dates in the financial year where portfolio holders are to submit their budgets.

Kaiser added that the NZIHF owes our members increased transparency of our budget and how funds are spent. Kaiser asked for a principle guideline budget in how we can support the players.

Matthews added that the NZIHF should keep it simple, but also maintain a transparent process.

Hay added that there is no argument that it needs to happen. We just need the portfolio holders to do it.

Hay moved that the 2012 Treasurer's Report, Approved Accounts and recommendations be accepted. Seconded by D Soper. All in favour. Motion carried.

New Zealand Under-16 Development Team Report

Hay summarized A Hay's report. He was happy with the progress, but is concerned that the exchange between Australia and New Zealand will not continue. He will seek confirmation from Ice Hockey Australia.

Hay moved that the 2012 New Zealand Under-16 Development Team Report be accepted. Seconded by Gaffikin. All in favour. Motion carried.

New Zealand Under-18 National Team Coach Report

Albright summarized his report. The training camp and tournament were successful, despite a few disciplinary issues. The team performed well, and achieved a silver medal.

Hay expressed congratulations to a successful 2012 trip.

Albright moved that the 2012 New Zealand Under-18 National Team Coach Report be accepted. Seconded by Scott. All in favour. Motion carried.

New Zealand Under-18 National Team Manager Report

Scott summarized his Manager's Report.

Scott moved that the 2012 New Zealand Under-18 National Team Manager Report be accepted. Seconded by Gaffikin. All in favour. Motion carried.

New Zealand Under-20 National Team Report

Hay summarized the report in C Reid's absence.

Kaiser added that the new coaches selection policy will improve the selection process for the NZ Under-20's.

The scheduled meeting is in May 2013, to execute the selection process for the NZ Under-18, Under-20 and Ice Blacks teams.

Hay moved that the 2013 New Zealand Under-20 National Team Report be accepted. Seconded by Scott. All in favour. Motion carried.

New Zealand Ice Fernz National Team Report

Hay summarized the report, and expressed his happiness with this group of managers and coaches. There is good competition among coaches. He is very confident for success in this programme.

Hay moved that the 2012 New Zealand Ice Fernz National Team Report be accepted. Seconded by Gaffikin. All in favour. Motion carried.

New Zealand Ice Blacks National Team Report

Kaiser summarized his plans for 2013. He opened up availability and ran a selection camp in February 2013 over five days. This included two full games.

Kaiser has named 19 players, 2 goaltenders, 1 reserve skater and 1 reserve goaltender. There will be one more camp in March 2013.

Kaiser moved that the 2012 New Zealand Ice Blacks National Team Report be accepted. Seconded by Matthews. All in favour. Motion carried.

New Zealand Ice Hockey League

Birgel confirmed that the 2013 plans are in place.

Unfortunately, the Trans Tasman Champions League (TTCL) is unlikely to happen in 2013. Australia will not have funds to come to New Zealand.

Burns addressed the Southern remit. Kaiser confirmed that New Zealanders need an ITC card in Australia, but are not counted as imports.

Birgel feels that the NZ policy should be the same as Australia. Birgel confirmed that this will be discussed in tomorrow's NZIHL AGM.

New Zealand Junior Elite League

Kaiser needs to send out an updated schedule.

The league lost the 40% Bartercard option in Christchurch.

The final round will be held over 3 days.

Further discussion will take place at the NZJEL AGM, tomorrow.

Registrar's Report

Kaiser summarized that overall registration numbers have increased, because Auckland has Associate Memberships.

In the Junior category, numbers have dropped. There are more Senior players.

Each region has differing numbers.

Canterbury: Numbers are up, mainly in Seniors.

Southern: Numbers are consistent.

Auckland: Numbers are down in Juniors.

= 1643 members in New Zealand (224 are Associates).

School registrations: Matthews expressed concern that school teams are not NZIHF registered. Hay suggested a separate fee structure for school / NZIHF registrations.

Coslett added that in Senior Women, numbers have dropped significantly. He added that he will focus a goal to get female players registered in schools, and then on to Senior Non-Check.

Hay added that we must all look at how we can grow the numbers even greater.

Coslett answered that it all depends on cost and ice time.

Kaiser moved that the 2012 Registrar's Report be accepted. Seconded by Coslett. All in favour. Motion carried.

New Zealand Under-16 Summer Development Camp Report

Kaiser indicated that there has been much positive feedback from the 2013 camp. There was a loss of \$1,200, because of less registrations.

Kaiser confirmed that the 2014 camp will be held in Auckland.

Kaiser moved that the 2013 Summer Development Camp Report be accepted. Seconded by Scott. All in favour. Motion carried.

NZIHf Nationals: Auckland 2012 Report

No report was provided.

Albright summarized that there was a good level of competition, and was beneficial for the scouting of NZ National Teams.

Hay added that abbreviated names must not show up on game sheets and programmes. We must have the full name, for IIHF purposes.

No recommendations were made for changes to the Event Manual for 2014.

Each region should provide the Event Manual to each regional manager.

Senior Players

Hay summarized S Reid's report in his absence.

Refereeing was the major concern.

Social media could be of great benefit.

Skate of Origin: Could we look into including import players? And reschedule to a mid-season game?

Women's Hockey Report

No report was provided.

Learn To Play Report

No report was provided.

Election of Officers

President: To serve a two year term. Hay re-elected.

VP International Ice Hockey: To oversee National Teams, and lead the appointments committee. Gaffikin re-elected.

VP National Ice Hockey: Scott re-elected.

Treasurer: C Reid re-elected.

Secretary: Albright re-elected.

Management Committee:

Auckland: Birgel and 1 more to be named later.

Canterbury: Gaffikin and Scott.

Southern: Matthews and D Soper.

Appointments:

- Referee in Chief: Haxell.
- Auditor: Rotto & Associates.
- Discipline: Haxell.
- Senior Players: S Reid.
- Archives: South Island: D & M Soper. North Island: Albright.
- Registrar/Statistics: Kaiser.
- Medical Officer: Burns and Hay suggested Lindsay and Richard Macharg. Will follow this up.
- Nationals Championships: Queenstown. Burns is the primary contact.
- National Hockey League: Birgel.
- National Junior Elite Hockey League: Kaiser.
- Sponsorship: Vacant.
- Marketing: Vacant.
- Fundraising: Coslett will investigate further.
- Women's Portfolio: Coslett.

Remits:

Auckland – None.

Canterbury – None.

Southern – None.

2013 Budget

Kaiser will look to start setting a budget template. Matthews will assist.

Hay discussed points to be featured in the budget. Matthews added that there are various expenditures every year. The budget must set up a competitive pool for projects (travel, administration, etc.). The budget should be geared toward our NZIHF goals.

Hay added that the budget should start with portfolio holders. They should think of what they need to do in the next 12 months.

2013 Events

20-12 April 2013: Swedish coaches in Dunedin, working with coaches.

22-26 April 2013: Swedish coaches in Dunedin, working with players.

29 April-3 May 2013: Swedish coaches in Auckland, working with players.

4-5 May 2013: Swedish coaches in Auckland, working with coaches.

5-6 July 2013: TTCL weekend, but without Australian Teams. Which option is the most marketable? Friday: North Island vs. South Island. Saturday: Ice Blacks vs. Imports or Southern Stampede. Perhaps include Ice Fernz games.

Kaiser did a quick budget, and estimated costs at \$10,000 - \$15,000 range.

Burns voiced that he would like to see the Ice Blacks in Queenstown, for marketing purposes.

2-4 August 2013: Erewhon Cup

16-18 August 2013: NZIHF Nationals, Queenstown.

7 September 2013: Skate of Origin, Botany Downs, Auckland. 10am-12pm: Skills Competition. 4:45pm-7:15pm: Game.

7-8 September 2013: Southern Cross Competition (Women's Senior Club Championship). To Be Confirmed.

13-15 September 2013: NZJEL Final Round, Auckland

13-15 September 2013: Senior Non-Check Finals Competition, Christchurch. To Be Confirmed.

15 September 2013: NZJEL End of Year Meeting.

September 2013: NZ Under-16 Development Camp. Hay will follow up with Ice Hockey Australia, and confirm dates.

19 October 2013: NZIHL End of Year Meeting.

19-24 January 2014: U13/U16 Summer Development Camp, Auckland.

22 February 2014: NZIHF AGM

23 February 2014: NZIHL & NZJEL AGM

Review NZIHF Registration Fees for 2014:

Hay recommended that the rates stay the same for 2014.

\$5.50 – Associates

\$27.50 – Under 19

\$38.50 – Seniors

Hay moved that the 2014 NZIHF Registration Fees be accepted. Seconded by Kaiser. All in favour. Motion carried.

Nominations for Life Membership:

Gaffikin nominated Daryl Soper for NZIHF Life Membership. Seconded by Birgel. All in favour. Motion carried.

Congratulations to Daryl Soper.

IIHF Development Camp, 2013:

The IIHF is inviting 2 male players born in 1998.

Hay suggested that the NZIHF spend the funds to bring coaches back to NZ to assist.

Burns and Gaffikin suggested the camp has its merits. Hay agreed it should be kept, but what about the selection process? Best player? Playing ability? Do we fund 2 or 3?

Matthews proposed an 'NZIHF Scholarship' on application.

Coslett asked how we can increase accountability to 'bring something back', perhaps through the U13/U16 Development Camp?

Hay confirmed that the NZIHF will send a coach and possibly a manager to the 2013 camp.

Kaiser proposed that the NZIHF pay 50%, and the regions pay the remaining 50%.

Hay questioned again: do we send 1 or 2 players?

Soper asked about the referees – can they be sent as well?

The meeting agreed that the NZIHF would support 1 official, with 100% funding.

Events Manual Update:

No update reported.

Constitution Review:

Will be updated later this year.

General:

- The NZIHF confirmed that they will enter the Ice Blacks, Ice Fernz, Under-20's and Under-18's into IIHF competitions in 2014.

- Scott summarized the Under-20 League proposal.
It was agreed that the age category change from Under-19 to Under-20, to match the IIHF age categories.
Scott proposed that the NZ model mirror that of Australia, where they are selecting the top 100 players in U20, and they play in 4 teams (non-regional). They play games over 3 weekends.
Kaiser indicated that there are only 14 free weekends.
The tournament can be done over 3 weekends, but this would require players to take time off work.
Johnson added that this concept and structure has worked well for the NZJEL, and can work for the Under-20's.
Gaffikin warned that University and High School examinations will affect scheduling.
Hay summarized that there is general feeling that there won't be a problem with a competition, from September to December. But does each region want to field their own team, or make teams of equal strength?
It was agreed to keep it regionalized for the first year.
Kaiser will provide a framework of this proposal in writing, with a budget.
Kaiser also asked if overage players are allowed to apply for dispensation? Many were not in favour.
Kaszala asked if NZJEL players could play in the Under-20 league?
Hay answered that the league should line up with the IIHF competition.
Therefore, for the 2013 league, the players eligible will be from the years 1994, 1995, 1996, 1997 and 1998.
The meeting agreed to begin a National Under-20's League, beginning after the 2013 NZIHL season.

- Constitution: Nothing to report.

- Strategic Plan for Women's Ice Hockey Proposal: Heale summarized the proposal.
Hay summarized the plans for the upcoming IIHF Women's World Championships in Auckland, and insisted that the organizing committee cannot take on any additional tasks outside the organization of the tournament.

Hay summarized the IIHF requirements for a Women's Under-18 National Team: 45+ players, and 12 games minimum.

Motion 1: Ice Fernz request for funding to promote Women's Ice Hockey at the upcoming World Championships in Auckland. The NZIHF will support \$1000, as long as it is organized separate from the Tournament Organizing Committee.

Motion 2: Request for regional support to promote Junior Female ice hockey development: Agreed in principle by the NZIHF.

Motion 3: Request for assistance to facilitate Junior Camps in Regions: This needs a proposal from Coslett, and put into a budget. Agreed upon in conceptual form.

Motion 4:

- i. Development of Under-18 National Team: To do this, it was proposed that the female players will get an extra year of overage eligibility at U13 and U16 National Championship competitions, for female skaters only. U13 was voted in favour; U16 was voted against.
- ii. Staging of an Under-18 Junior Ice Fernz Development Camp in 2013: In favour.
- iii. Regarding an Under-18 exchange program with Australia, it was determined that there are not enough players to be calling it a National Selection, or Junior Ice Fernz Team.
A select or invitational team could be considered.
However, the NZIHF has no problems in developing a working relationship with Ice Hockey Australia.
- iv. Motion for a Junior Ice Fernz Team to play in the NZJEL: Will be examined at a later date. Matthews to investigate further.
- v. See iv.
- vi. Motion for a Junior Ice Fernz team to play in the IIHF World Under-18 Competition: Hay answered that it is unrealistic at the moment, but would like to see this in the future.
- vii. Motion to establish a Toronto Exchange Programme between New Zealand and Canadian junior female players: In favour.

Motion 5:

- i. Transparent Selection Process for IIHF Camps: Already exists.
- ii. International Networking Contacts: Do be discussed later in General Business.
- iii. Women's National League: That is the long term goal, and to have a North Island vs. South Island game in 2013. Women to participate at Nationals as per usual in 2013, and will look to start a women's league in 2014. Matthews will discuss with the regions for 2014.

- Centre Ice Proposal: Hay summarized that Centre Ice will supply equipment on demand, on the internet.

- Youth Protection Policy:
Gaffikin moved that the Youth Protection Policy be accepted. Seconded by Matthews. All in favour. Motion carried.
Matthews suggested a change of wording in the document, from 'entitled' to 'permitted'. Approved.

- Managers Reimbursement / Payments: Gaffikin summarized her research and reports, along with the Management Committee discussion.
Hay added that more recognition should be directed to the managers.
The proposal was declined, and the existing reimbursement rates apply for 2014.

Meeting closed at 5:14pm.