



## National Senior Women's Team (NZ Ice Fernz) Player Selection Policy

1. Scope
  - 1.1. This Policy applies to all registered members of the NZIHF as well as all eligible players who are playing overseas and fulfil IIHF requirements to play for the Senior Women's National Team.
2. Purpose
  - 2.1. To establish an agreed process for coaches and the NZIHF on selection of players for the above team.
  - 2.2. To prevent conflicts over player selection between coaches and teams.
  - 2.3. To be transparent to players and the wider ice hockey community about the team selection process and its purpose.
3. Policy
  - 3.1. The purpose of our Senior National Team is to achieve at the highest level.
  - 3.2. Players are normally to be discouraged from playing for more than one team in any one year as this will take away a development spot for another player.
  - 3.3. Coaches will balance the above with their considerations for team balance, skill levels in various positions and leadership needs.
4. Process
  - 4.1. Coaches will select a wider squad. This will be based on players' performances during the NZIHL season and any other available competitions e.g. Skate of Origin, Trans-Tasman challenge etc which will be then reduced to the Travelling Team:
    - 4.1.1. Coaches may invite other eligible overseas-based players judged on their past and present performances.
  - 4.2. Coaches will identify players who are eligible for the NZ U18 team but who should be invited to the Ice Fernz which will suit their development and level of play better. This will involve extensive consultation with the their appropriate age group coaches and guardians.
  - 4.3. Invitations will include this policy, an event calendar, other team specific information, and contact information for team coaches and managers.
  - 4.4. Players then have to confirm their availability to the Team General Manager / Coach within ten (10) calendar days, unless prior arrangement has been made and discussed with the team's coach and management.
  - 4.5. Selection camps are not required. Not all players who are named for a wider squad will be invited to attend camps.
  - 4.6. If selection camps are not held, the coach must consult with regional coaches about selections and seek their input.
  - 4.7. Coaches may consult with other people as they see fit about applicants for selection.

# New Zealand Ice Hockey Federation



- 4.8. Coaches make the final decision on selection for all players.
- 4.9. Teams should be publicly announced via communication with all players and by posting on the NZIHF website and NZIHF Social Media.

## 5. Selection Criteria

- 5.1. The player is eligible under IIHF Rules to participate in an international competition representing New Zealand, or will be eligible at the time of the competition. For players not born in New Zealand:
  - 5.1.1. New Zealand citizenship & New Zealand passport.
  - 5.1.2. A valid ITC transfer completed at least two years ago.
  - 5.1.3. Playing ice hockey in New Zealand exclusively for at least two years.
- 5.2. Performance of the player at the NZIHL
- 5.3. Performance of the player at any trial games or camps.
- 5.4. The performance of the player in current and previous national and international championships and competitions.
- 5.5. The player's current level of skill and physical fitness, including any current or potential injury or condition which will impair, inhibit or prevent the participant's performance to the requisite level.
- 5.6. Information about the player provided to the coaches by regional or national coaches and other suitable people.
- 5.7. The attitude and behaviour of the player both on and off the ice being consistent with the IIHF policy of "Fair Play and Respect " and with the objectives and policies of the NZIHF.
- 5.8. The player having no financial obligations to the NZIHF. Players with debts from previous seasons and without prior arrangement with the NZIHF, will be deemed ineligible.
- 5.9. Other factors that the coaches and the NZIHF deem relevant.

## 6. Removal from a Team

- 6.1. Any player may be removed from a team by the team coach or team manager or NZIHF if they:
  - 6.1.1. Breach or fail to observe this Policy, the NZIHF Constitution or the Regulations;
  - 6.1.2. By reason of illness or injury are unable to perform to the required standard in the opinion of the national coach (after having received advice from a medical practitioner);
  - 6.1.3. Breaches or fails to fulfil a requirement of the NZIHF Anti-Doping Policy; or
  - 6.1.4. Breaches or fails to comply, fulfil and observe the requirements in the national team agreement;
  - 6.1.5. Is ineligible for selection to or continued membership of the national team;
  - 6.1.6. Fail to sustain their performance and attitude to a satisfactory level, provided that the required performance levels had first been

# New Zealand Ice Hockey Federation



discussed with the participant and the participant had been given the opportunity to attain those performance levels.

6.2. In the event of a dispute between the parties named in 6.1 (above) the NZIHF Management Committee will have the final say.

## 7. Appeal

- 7.1. An aggrieved person may appeal against a failure of the NZIHF or its appointed team staff to comply with the procedures set down in this policy. That is, an appeal may only be made on procedural grounds not on the merits of a particular selection decision.
- 7.2. All appeals must be in writing and lodged with the NZIHF International Vice-President setting out the grounds for the appeal.
- 7.3. All appeals must be accompanied by a non-refundable appeal fee of \$500.
- 7.4. The International Vice-President will seek any other information as required.
- 7.5. The appeal will be considered by the NZIHF Management Committee whose decision is final.

Updated August 2018