



New Zealand Ice Hockey Federation

**CONSTITUTION,
BYLAWS AND REGULATIONS**

New Zealand Ice Hockey Federation Incorporated CONSTITUTION, BYLAWS & REGULATIONS

The New Zealand Ice Hockey Federation Incorporated (hereby known as the NZIHF) is dedicated to the national growth and development of ice hockey in New Zealand, providing exemplary leadership and governance by diligently observing the principles of democracy, fairness, solidarity and transparency for its Member Regional Associations.

The NZIHF achieves this by establishing in writing a governance structure with defined roles where accountability and responsibilities are clearly documented.

The objects of the NZIHF shall be the promotion of the sport of ice hockey in New Zealand, the assistance with the organization of national and international ice hockey competitions and exhibition matches, the facilitation of communication and cooperation between ice hockey organizations both within New Zealand and internationally, and other such business incidental to the main objects outlined in this clause.

The procedures for holding democratic elections and for all appointments to office are provided in written form with continuous communication between Member Regional Associations and the governing body and its officers on elections, appointments, goals, initiatives, conflict resolution and all other matters in a fair, transparent, accessible and efficient manners.

Every ice hockey player in Member Regional Associations of the NZIHF has the right to participate in a safe, positive and enjoyable environment and to be treated with respect, dignity and fairness in the process. The NZIHF and each of its Member Regional Associations do not accept and will not tolerate harassment, abuse or violence in any of its many forms, and particularly where people in positions of responsibility unfairly exercise their power and authority over others.

Membership in the NZIHF includes the acceptance of responsibilities by every Member Regional Association for its role in implementing its sporting goals, while acting conscientiously and responsibly to respect the environment. Member Regional Associations are responsible for making a reasonable effort to reduce the environmental impact of the event and to promote sustainability in all aspects of its hosting endeavors in National League competition.

The NZIHF and each of its Member Regional Associations is dedicated to preventing the intentional or unintentional use of drugs in ice hockey and shall, within their means and in cooperation with each other and the World Anti-Doping Agency, plan, implement, evaluate and monitor information and education programs for doping free sport.

The current 2019 NZIHF Constitution and Bylaws reflect the decisions taken by the Annual General Meeting 2018 in Christchurch and will be applicable from February 2019 until amended.



CONSTITUTION

I. GENERAL MATTERS

The masculine gender used in relation to any physical person (for example, names such as member, leader, official, participant, competitor, player, referee, candidate, personnel, or pronouns such as he, they, them) shall, unless there is a specific provision to the contrary, be understood as including the feminine gender.

Constitution shall take precedence over Bylaws, Bylaws shall take precedence over Regulations, and Regulations shall take precedence over Rules.

1. Name, Composition and Purpose

A member of the International Ice Hockey Federation (hereby known as the IIHF), "The New Zealand Ice Hockey Federation Incorporated" is a federation of Member Regional Associations governing the sport of ice hockey in New Zealand for both men and women in accordance with its Constitution, Bylaws and Regulations. This organization solely applies for the governance of Ice Hockey in New Zealand and its National Team programmes.

2. Purposes

The purposes of the NZIHF are:

- To legislate for and govern the activities and operations of the NZIHF in compliance with good governance principles.
- To govern, develop and promote ice hockey throughout New Zealand;
- To develop and promote international links and competitions in ice hockey;
- To promote friendly relations among the Member Regional Associations;
- To operate in an organized manner for the good order of the sport;
- To maintain the integrity of the sport in relation to New Zealand's international competition;
- To participate and control involvement in international competition; and
- To follow the NZIHF Strategic Plan; and
- To promote and actively participate in the fight against the use of doping in ice hockey.
- To maintain Charitable Status according to New Zealand Law and Sport New Zealand.

The NZIHF will take all necessary measures to attain the following:

- to comply with New Zealand law as it applies to the status of the NZIHF;
- to conduct its activities in accordance with the best good governance practices and its Constitution, Bylaws and Regulations;
- to arrange sponsorships, media coverage, license rights, advertising and merchandising in connection with all NZIHF competitions;
- to establish and coordinate international competitions for NZIHF representative teams;
- to conduct uniform national regulations and official playing rules;
- to support the development of young players;
- to support the development of coaches and game officials;
- to organize all events and competitions of the NZIHF;
- to oversee international transfers of players to/from New Zealand;
- to establish and maintain contacts with other sports federations and organizations;
- to plan, implement, evaluate and monitor information and education programs for drug-



free sport;

- to support the development of new ice hockey rinks and the improvement of existing ice hockey facilities; and
- to develop, educate, and emphasize sport's role in promoting environmental consciousness and sustainability.
- To educate and follow guidelines against Match Fixing in line with Sport New Zealand guidelines and documents.

3. Affiliations to Other Organizations

Membership of the NZIHF in any other federation or organization is subject to approval by The NZIHF Management Committee (formerly known as the Management Committee).

4. Recognition by the IIHF, IOC, NZOC and Sport NZ

The NZIHF is recognized by the IIHF, International Olympic Committee (IOC), New Zealand Olympic Committee (NZOC) and Sport New Zealand as the only governing body for ice hockey in New Zealand.

5. Common Seal

The Seal of the NZIHF shall be in the custody of the General Secretary and President and/or other authorized Management Committee Member who shall affix it to any such documents as may be authorized by the Management Committee and by any sub-committee authorized by the Management Committee.

6. Constitution, Bylaws and Regulations

The NZIHF shall establish the Constitution, Bylaws, Regulations and official playing rules which govern the game of ice hockey and the relations between the Member Regional Associations and shall also establish the rights of the NZIHF towards the Member Regional Associations and to other national and international federations and organizations.

Bylaws and Regulations are supplements to the Constitution.

The Regulations include but are not limited to:

- The NZIHF Championship Regulations (Events Manuals)
- The NZIHF Sport Regulations
- The NZIHF Medical Regulations
- The NZIHF Disciplinary Regulations
- The IIHF International Transfer Regulations
- The NZIHF World Championship Bid Regulations
- The NZIHF Club Competition Regulations
- The NZIHF Sanctioned International Competitions

7. Club Competition Constitution, Bylaws and Regulations

The NZIHF Management Committee may establish separate bodies and related regulations under the control of the NZIHF Management Committee for NZIHF National Competitions. Such bodies and/or regulations may be subject to the NZIHF Constitution, Bylaws and Regulations. This includes the NZIHL and other committees set up for the purpose of administration of competitions.

8. Non-profit Organization



The NZIHF is a non-profit organization functioning as trustee in financial matters and does not seek pecuniary rewards from its operations. Reasonable reimbursement for work is possible as agreed by the NZIHF Management Committee.

9. Neutrality

The NZIHF observes strict political, racial, gender and religious neutrality.

No discrimination is permitted against a Member Regional Association or any club or person on political, racial or religious grounds.

10. Languages

The NZIHF Management Committee and meetings shall be conducted in English. Any delegate who has difficulties in expressing his views in English will have the right to do so in his own language, provided he has an interpreter.

All correspondence with the NZIHF must be in English. All NZIHF documentation will only be published in English. All official NZIHF communication to and from the NZIHF Office shall be delivered either via Fax, Mail, and/or Email.

11. Headquarters of THE NZIHF

The location of the NZIHF headquarters will be as decided by the NZIHF Management Committee.

12. Fiscal Year

The fiscal year of the NZIHF starts on 1 November and ends on 31 October of the following year.

13. Financial Responsibilities

The General Secretary is responsible for establishing annually a budget that forecasts the total income and expenditure of the NZIHF.

The Treasurer shall be given the opportunity to review and discuss a revision of the budget prior to presentation to the NZIHF Management Committee.

The NZIHF Management Committee shall receive the budget one week prior to the relevant NZIHF Management Committee Meeting. The NZIHF Management Committee shall review the budget prior to presentation for approval by the Annual General Meeting.

At the start of the Annual General Meeting the budget shall be distributed in writing to the Meeting participants.

Adjustments to Committee budgets may be made within the approved overall budget, but are subject to the approval of the President and General Secretary.

Yearly accounts together with the External Auditor's Review shall be submitted to the Annual General Meeting for approval. The draft or review of yearly accounts shall be distributed in writing to the Member Regional Associations once completed.

All further responsibilities are specified in the Financial Bylaws.

14. Financial Limitation



The NZIHF's financial commitments and/or any liabilities that arise from its activities and/or the activities of the NZIHF Management Committee, the NZIHF officers, and/or person working on the NZIHF's behalf are limited to the NZIHF's assets.

15. Private Pecuniary Profit

Any income, benefit, or advantage must be used to advance the charitable purpose of the NZIHF.

No member of the NZIHF, or anyone associated with a member, is allowed to take part in, or influence any decision made by the NZIHF in respect of payments to, or on behalf of, the member or associated person of any income, benefit or advantage.

Any payments made to a member of the NZIHF, or person associated with a member, must be for goods or services that advance the charitable purpose and must be reasonable and relative to payments that would be made between unrelated parties.

16. Commercial Rights of THE NZIHF

The NZIHF is the sole owner of all commercial rights pertaining to all competitions and related activities of the NZIHF, without any restrictions as to content, time, place and law. These rights include but are not limited to any right which has the potential to yield financial benefit, audio-visual and radio recording, reproduction and broadcasting rights, multimedia rights, sponsorship, advertising and promotional rights and incorporeal rights such as the NZIHF general and event marks and rights arising under copyright law. The exercise of these rights by the NZIHF (and/or contracted commercial partner) is applicable to all Member Regional Associations and their constituent bodies, leagues, clubs, teams, players, officials and any person or body whatsoever or howsoever competing or participating in competitions and/or related activities of the NZIHF.

The exercise of such rights includes but is not limited to the supply of on-ice uniforms, the design of which may be determined by the NZIHF.

Notwithstanding the forgoing, and except as otherwise provided for herein, all Member Regional Associations retain the commercial rights pertaining to the Regional team logo or emblem and the uniform design of the Member Regional Association.

Where any rights or parts thereof are designated by international or national law to be under the ownership of a Member Regional Association or one of its constituent bodies, then such rights are considered assigned by the Member Regional Association to the NZIHF. All Member Regional Associations shall execute any necessary documentation according to national law to effect the assignment.

17. Life Memberships & Patron

Upon the approval of the NZIHF Management Committee, the NZIHF may award Life Memberships in to persons for extraordinary service for New Zealand ice hockey.

A Patron of the NZIHF may be nominated upon agreement by the NZIHF Management Committee.

A Service Award may be nominated upon agreement by the NZIHF Management Committee.

18. Deadline Dates

For the observance of the dates established in the Constitution, Bylaws and Regulations, the post-mark date of letters or system date mark on e-mails is decisive.

19. Dissolution

The NZIHF dissolution shall only be effected by an Extra-Ordinary Meeting called



especially for the purpose of dissolution.

Dissolution shall only become effective subject to a qualified majority (80% or more) of all Member Regional Association votes cast.

The NZIHF Management Committee will fulfill the duties required to effect the dissolution, liquidation and distribution of the NZIHF funds and assets.

Any potential excess of funds occurring from dissolution shall be transferred (and held) in an earmarked account to the NZIHF until a new Ice Hockey Federation with the same or similar objectives as the NZIHF, and that is also tax exempt, is found and/or established, at which time all excess funds shall be transferred to the similar federation.

II. MEMBERSHIP OF THE NZIHF

A. Becoming a Member

Subject to the following conditions, only ice hockey Member Regional Associations may be members of the NZIHF, which is in turn a member of the IIHF.

20. New Member Applicants

An organization requesting membership to the NZIHF must fulfill the following conditions. It:

- must be the ice hockey association of a region;
- must be recognized by the regional sports association, and where applicable by other authority of their region deemed acceptable in the sole opinion of the NZIHF;
- must be in a position to control ice hockey in the region if played in the region;
- must confirm that it will abide by the Constitution, Bylaws and Regulations of the NZIHF and be representative of the players, clubs, game officials and, if any, regional ice hockey organizations;
- must furnish the NZIHF with its Constitution and Bylaws and/or Constitution which has received NZIHF approval and which includes, but is not limited to, all requirements in the NZIHF Statute Section II (B) – Duties of all members and is registered as an Incorporated Society; and
- must provide additional information as requested by and to the satisfaction of the NZIHF.

No additional application for membership will be considered from a region where there is an existing NZIHF Member Regional Association that is in control of ice hockey in that region.

The NZIHF membership is subject to the approval of the NZIHF Management Committee, however, in exceptional circumstances the NZIHF Management Committee may grant conditional members, subject to ratification by the Annual General Meeting.

21. Membership Classes

Membership of the NZIHF shall be accorded as follows:

1. Full Membership

Full membership may be accorded to a Regional ice hockey association that operates independently of any other organization, solely controls ice hockey, meets minimum participation standards as specified in the Bylaws and meets the minimum standards of a



Full Member as specified in the Minimum Participation Standards in the NZIHF Bylaws.

The NZIHF Management Committee may temporarily grant full membership status to a Member Regional Association that has made progress toward full independent status and has a clear transition plan.

Full membership (in good standing) entitles the Member Regional Association to participate in all NZIHF activities and affairs, including the right to maximum of four votes at the Annual General Meeting, and two votes in The NZIHF Management Committee – as current with the existing NZIHF Constitution and registration percentages.

A Member Regional Association with Full Membership Status that not has participated in NZIHF Championships (all age grade Men and Women categories) loses two votes at the Annual General Meeting, if it subsequently fails to compete in two consecutive National Championships at any level.

If a Full Member Regional Association has not been involved in NZIHF related activities for two consecutive years, it loses all rights to vote until it once again becomes fully active in NZIHF related activities and sanctioned National Championships.

2. Associate Membership

Associate membership may be accorded to either

- a Regional ice hockey association that does not operate independently of any other organization or that does not solely control ice hockey; or
- an independent ice hockey association controlling ice hockey but whose operations do not fulfill the Minimum Participation Standards specified in the NZIHF Bylaws.

Where the regional organization controls other sports in addition to ice hockey, then in order to have Associate Status there must be a special committee of that organization solely in control of ice hockey. When such special committee has been established, it is granted the right by the regional organization to deal directly with the NZIHF on all matters pertaining to ice hockey, including a separate and exclusive bank account for financial dealings with the NZIHF. Such special committee shall assume the same obligations to the NZIHF as an independent Full Member Regional Association.

Associate membership (in good standing) entitles the Member Regional Association to participate in all activities and affairs of THE NZIHF except that Associate Members are entitled to one vote at the Annual General Meeting but not nominate NZIHF Management Committee Members or Auditors.

3. Affiliate Membership

Affiliate membership may be accorded to an ice hockey association in a region where ice hockey is not played or where the Member Regional ice hockey Association has given notice that it is not in a position to develop ice hockey.

Affiliate membership (in good standing) entitles a Member Regional Association to participate in all NZIHF activities including attending the Annual General Meetings at their own expense, but is not entitled to vote, nominate NZIHF Management Committee Members and Auditors, or submit proposals.

22. **Change of Membership Class**

An Association Member shall be accorded Full Member status as soon as it has fulfilled the



specified criteria for Full Membership and receives NZIHF Management Committee approval based on the Minimum Participation Standards and Bylaws.

An Affiliate Member shall be accorded Association or Full Member status as soon as it has fulfilled the specified criteria for the relevant Membership and receives NZIHF Management Committee approval.

The NZIHF Management Committee shall revoke and/or change any Membership status if the Member Regional Association no longer fulfills the specified criteria for such membership status.

If a Member Regional Association controlling ice hockey has given notice to the NZIHF that it is not in a good position to develop ice hockey or the NZIHF Annual General Meeting deems that the Member Regional Association is not in a good position to develop ice hockey, then the NZIHF may grant affiliate status to a governing body controlling ice hockey in the region concerned. An affiliated member shall be subject to the rights and obligations as specified in the regulations governing members participating in NZIHF ice hockey championships, competitions and programs under the control of the NZIHF, but shall not be entitled to associate membership or full membership of the NZIHF.

B. Duties of all Members

23. Member in Good Standing

Member in good standing refers to any Member Regional Association who has fulfilled all requirements within its membership class, who has neither voluntarily withdrawn from membership nor has been expelled or suspended from membership, who is current on all financial obligations with the NZIHF and other Member Regional Associations, and who fully complies with all NZIHF Statute and Bylaw requirements, specifically including but not limited to, all requirements in Statute 20 through 26 and minimum participation standards in the Senior Men's or Women's Category.

Members not in good standing are not entitled to participate in NZIHF activities as referenced in their membership class.

Any waiver by the NZIHF of any Member Regional Association obligation within the NZIHF Constitution, Bylaws and/or Regulations does not operate as, and should not be construed as, a waiver of any other provision within the Statute, Bylaw and/or Regulations. Failure of the NZIHF to enforce any rights granted within the NZIHF Constitution, Bylaws and/or Regulations or to take action against a Member Regional Association in the event that the Member Regional Association does not meet all requirements contained therein, shall not be deemed as a waiver by the Member Regional Association of subsequent enforcement rights by the NZIHF.

24. WADA Requirements

Membership in THE NZIHF includes acceptance of the World Anti-Doping Code (Code) and a requirement that the policies, rules and programs of Member Regional Associations are in compliance with the Code. This is relevant to both the World Anti-Doping Code and Drug Free Sport New Zealand.

25. Statutory Requirements

Member Regional Associations shall issue Constitution and Bylaws (and/or Constitution),



Regulations, and rules for the organization and operation of ice hockey within their individual region.

Rules and Regulations shall (a) contain good governance principles aimed at promoting and maintaining the highest level of integrity and management of ice hockey within the Members respective region, and (b) not stand in contradiction to the NZIHF Constitution and Bylaws.

It is recommended that all Member Regional Associations include a clause as follows within their constitution confirming that they and their members accept the final and binding authority of the NZIHF in relation to all international matters and ensuring that they and their members comply with WADA Requirements. All Member Regional Associations shall take all reasonably necessary steps to ensure the enforcement and compliance herewith.

All leagues, clubs, teams and persons under the jurisdiction of or under contract to the [insert title of the Member Regional Association], where such contracted body or person shall include any person or persons, organizations or leagues authorized to organize ice hockey games, are as regards all international matters subject to the Constitution, Bylaws, Regulations, Official Playing Rules and related decisions of the NZIHF and undertake not to involve any third party whatsoever in the resolution of any dispute arising therefrom excepting where having exhausted the appeal procedures within the NZIHF, in which case, such dispute may be submitted only to the jurisdiction of Sport New Zealand whose decision shall be final and binding to all parties involved. The Anti-Doping Bylaws and Regulations of the NZIHF, specifically including but not limited to adherence to the WADA Code, shall apply to the Member Regional Association.

The absence of this provision in the constitution of a Member Regional Association does not negate its application as described herein.

26. Jurisdictional Requirements

The NZIHF Member Regional Associations are obliged to abide by the Constitution, Bylaws, Regulations and decisions of the NZIHF, to undertake not to involve any third party whatsoever outside of the NZIHF in the resolution of any dispute arising and to submit any such dispute to the jurisdiction of the NZIHF as specified in the NZIHF Constitution, Bylaws and Regulations.

Membership in the NZIHF includes acceptance by such Member Regional Associations, their constituent bodies, leagues, clubs, players, members, officials and any person or body whatsoever or howsoever associated with the final and binding authority of the NZIHF.

The NZIHF may always, at any time, overrule any decision of any Member Regional Association over National matters that is inconsistent with the Constitution, Bylaws and Regulations and official playing rules, or decisions of the NZIHF. The same principle shall apply to all National doping matters.

Notwithstanding the above, decisions regarding the application or interpretation of the Constitution, Bylaws, official playing rules and decisions of the NZIHF, by the NZIHF Office or an NZIHF Committee or League Director (excepting as specified in Constitution 44, 50, 57, 58 and 59) may be appealed to the NZIHF Management Committee (the appeal process). Decisions by the NZIHF Management Committee may be referred to Sport NZ or the Court



of Arbitration for Sport (CAS).

27. Requirements of Member Regional Association Mutual Recognition

Member Regional Associations shall recognize each other as being solely empowered to control ice hockey in their respective regions; therefore, all Member Regional Associations shall ensure that neither they nor any of their members have any relations with (a) non-associated bodies or a non-associated body's member or (b) a member of another Member Regional Association, except as may be permitted by the Constitution and Bylaws or with special permission of the NZIHF President and then only as specified herein for limited time periods. Overseas Teams wishing to participate in regional competition and/or tours must follow the NZIHF Sanctioning Procedures.

C. Cancellation of Memberships

28. Resignation of a Member Regional Association

Resignation by a Member Regional Association may be accepted by the NZIHF Management Committee upon written request and after having fulfilled all the fiscal obligations towards the NZIHF and any of its Member Regional Associations.

The request must be submitted in writing at least six weeks before the end of the NZIHF fiscal year; otherwise, the Member Regional Association shall remain a member for the following year with all financial responsibilities.

29. Suspension of a Member Regional Association

The NZIHF Management Committee may temporarily suspend a Member Regional Association after written notice if its members, clubs, teams, officials, etc.:

- have been deemed to have brought the sport into disrepute;
- have repeatedly failed in their responsibilities towards the NZIHF; or
- have acted contrary to the Constitution, Bylaws and Regulations or decisions of the NZIHF.

The Member Regional Association and/or said bodies or persons will be informed about such suspension. Suspensions of Member Regional Associations will be submitted for ratification by the next Annual General Meeting. However, if such decision is not ratified, the Member Regional Association shall not have any right of action against the NZIHF.

A suspended Member Regional Association will have no vote at the Annual General Meeting and NZIHF Management Committee Meetings and all teams and players registered with this Member Regional Association will not be allowed to participate in any national competitions and games during the period of the suspension.

30. Expulsion of a Member Regional Association

The NZIHF may revoke a Member Regional Association's membership after written notice if it:

- ceases to fulfill the conditions for the respective membership class;
- violates the Constitution, Bylaws, Regulations or decisions of the NZIHF;
- brings ice hockey into disrepute internationally, nationally or in its own region;
- does not pay the annual subscriptions or meet other financial obligations owed to the NZIHF;
- ceases to be an association of a sovereign region; or
- fails to participate in any NZIHF Competitions for one year.



Expulsions will be submitted for ratification by the next Annual General Meeting.

31. Termination of Rights and Duties of Members

All rights and duties pertaining to membership shall cease with resignation or expulsion - excepting the payment of outstanding debts to the NZIHF and Member Regional Associations. A Full, Associate or Affiliate Member Regional Association that has been expelled or has resigned is not entitled to any assets or property of the NZIHF.

D. Individual Rights and Duties

32. Right of Refusal

The NZIHF Management Committee may refuse the application of a club, team or of any individual irrespective of their capacity to participate in the NZIHF competitions or activities if in the NZIHF Management Committee's discretion such participation would be detrimental to the best interests of the sport.

33. Suspension and Expulsion from NZIHF Activities

Any person elected at the Annual General Meeting or appointed by the NZIHF Management Committee to carry out duties in any capacity on behalf of the NZIHF, or a member, team, club, team official or game official participating in an NZIHF competition or international game involving national teams can after written notice be temporarily suspended or expelled by the NZIHF Management Committee from the relevant position, appointment or NZIHF activities if they

- are deemed to have brought the sport into disrepute;
- have repeatedly failed in their responsibilities towards the NZIHF; or
- have acted contrary to the Constitution, Bylaws, Regulations or decisions of the NZIHF.

III. BODIES OF THE NZIHF

34. Administration of the NZIHF

Bodies of the NZIHF are:

Legislative Bodies

- Annual General Meeting;
- Extra-Ordinary Meeting

Executive Bodies

- The NZIHF Management Committee;
- President and Vice President;
- General Secretary;
- Treasurer;
- NZIHF Office; and
- NZIHF League Directors & General Managers.

Committees

- Auditors;



- Disciplinary Committee;
- Operational Committees;
- On-Ice Officials Committee;
- Off-Ice Officials Committee;
- Anti-Doping Committee; and
- Health & Safety Committee.

A. Annual General Meeting (AGM)

The Annual General Meeting is organized by the NZIHF Office in co-operation with the hosting Member Regional Association and as specified in the NZIHF Annual General Meeting Guidelines.

Proposals for modification of the agenda must be received in writing by the NZIHF Office not later than three weeks before the starting day of the Annual General Meeting.

All Annual General Meeting decisions shall be valid immediately after the respective Meeting, unless the NZIHF Management Committee makes a specific exception.

35. Annual General Meeting

1. Meeting

The Annual General Meeting shall be held within 4 months of the NZIHF financial year end 31st October.

2. Notice

Notice of the Annual General Meeting and tentative agenda will be given by the NZIHF Office to all Member Regional Associations not later than 30 days before the Annual General Meeting. Relevant documents will be sent out at least two weeks before the Annual General Meeting.

3. Remits

Remits for modification of the NZIHF Statues and Bylaws may only be submitted to the designated Meeting. The NZIHF Office must receive remits for the Constitution and Bylaws in writing not later than two weeks preceding the respective Annual General Meeting.

Proposals for modification of the Regulations may be submitted to each Annual General Meeting.

THE NZIHF Office must receive proposals for the Constitution and Bylaws in writing not later than two weeks preceding the respective Annual General Meeting. The NZIHF Office must receive all other proposals in writing not later than 14 days before the starting day of the Annual General Meeting. The proposals must include the precise wording of the proposed amendment to the Regulation or Official Playing Rule, together with the reasons for the remit.

Except for the Official Playing Rules, adopted changes shall be valid immediately after the current Annual General Meeting. Exceptions can be made by the NZIHF Management Committee.

At the Annual General Meetings, 8 members present shall form a quorum. In the event of equality of votes, the President, in addition to any vote he may have exercised as a member, shall have a casting vote.



36. Extra-Ordinary Meeting

1. Meetings

An Extra Ordinary Meeting shall be called upon request of two-thirds of the full Member Regional Associations membership in good standing or by two-thirds of the NZIHF Management Committee. An Extra Ordinary Meeting shall meet within 30 days following the request for such meeting, and 66% voting is needed for any amendments or change.

Representatives would be the same as prescribed in the NZIHF Annual General Meeting.

2. Notice

Notice of the Extra-Ordinary Meeting will be given by the NZIHF Office to all Member Regional Associations not later than three weeks before the meetings.

3. Agenda

The items on the agenda shall be limited to those specified at the time the Extra Ordinary Meeting was requested.

4. Remits

The NZIHF Office must receive all remits in writing not later than two weeks before the starting day of the Meeting.

Remits to the NZIHF Statute, Bylaws, Regulations, and/or Playing Rules must include the precise wording of the proposed amendment and the corresponding reasons for the remit.

37. Voting Procedures

No Member Regional Association is obliged to vote. The Meeting may only vote if a quorum representing 66% of the voting entitlement is present. Abstentions and invalid ballots will not count as a cast vote. However, the number of abstentions and invalid ballots will be counted and announced. Voting is by open ballot unless a secret ballot is requested by one delegate who is entitled to vote. An electronic voting system may be used at the discretion of the NZIHF Management Committee.

At Annual, Special and General Meetings, those entitled to be present and the voting rights shall be based on the proportion of fully paid up registered NZIHF players (as at 30th September) belonging to each member Association:

6% = 1 delegate

13% = 2 delegates

21% = 3 delegates

30% = 4 delegates (maximum entitlement)

Associate members shall be counted as .1% (i.e. 10 Associate members shall be counted as 1 player).

For voting in Meetings, except for elections, the following rules apply:

Two-thirds majority of the votes cast is required for:

- adoption or modifications of the Constitution;
- appointment of Life Members;
- removal from the NZIHF of any or all members of the NZIHF Management Committee, Auditors or of other bodies of the NZIHF; before the end of their term; and
- expulsion of a Member Regional Association.



A simple majority (more than 50%) of the votes cast is required for:

- modifications of the Bylaws and Regulations;
- suspensions; and
- all other Meeting decisions not herein specified.

38. Member Delegates

All Member Regional Associations are entitled to send up to four delegates (depending on registration percentages and numbers) to the Annual General Meeting and may be represented by a minimum of two delegates. All delegates must be members of their Member Regional Association. Member Regional Associations with Full Membership are entitled to 4 votes maximum, as prescribed above.

Official delegates must be empowered to commit the Member Regional Associations on all matters relating to NZIHF business of the Meeting.

The names and positions of both delegates must be given to the General Secretary of the NZIHF before the opening of the Meeting.

A Member Regional Association may substitute a delegate at any time. The Regional President must advise / agree to the substitution in writing. The General Secretary must be advised of any substitution.

39. Minutes

The Proceedings of all Meetings shall be recorded in minutes. The minutes shall be written in English. The minutes will be sent to all Member Regional Associations and the NZIHF Management Committee within 30 days of the closing date of the Meeting.

Objections to the minutes with reasons should be addressed to the NZIHF Office in writing within one month. The minutes shall be adopted at the next Meeting.

B. The NZIHF Management Committee

40. The NZIHF Management Committee Composition

The NZIHF Management Committee shall consist of 8 voting members incorporating:

- the President;
- One Vice-President;
- Six other delegate members (two for each region) spread over the Member Regional Associations; and
- General Secretary (non-voting member).
- Treasurer (non-voting member).

No person who is a paid officer or employee of, or appointee to, a Member Regional Association or of one of its affiliated bodies or who holds a position with an NZIHF commercial partner or of one of their competitors can serve as an NZIHF Management Committee member. The aforementioned requirement also applies to all persons directly related to the candidate.

Should a vacancy occur in the NZIHF Management Committee during its term, with the exception of the position of President, the NZIHF Management Committee shall decide



whether or not the particular vacancy shall be filled before the next respective Annual General Meeting where elections are held. In the case that the NZIHF Management Committee decides a vacancy should be filled before the next respective Annual General Meeting or the vacant position is the Presidency, the elections for such position shall occur at an NZIHF meeting not less than one month and not more than two months following the date on which the vacancy occurred.

The President may invite external specialists and/or representatives of any other ice hockey organization to attend NZIHF Management Committee meetings. The external specialists do not have a right to vote.

41. Nominations for The NZIHF Management Committee

A candidate may only be nominated to the NZIHF Management Committee by his Full Member Regional Association in good standing of which he may or may not be a member of the governing board, except for an incumbent President offering himself for re-election.

The NZIHF office must receive all candidate nominations for the NZIHF Management Committee (including executive positions) in writing (including prescribed information about the candidate) not less than two weeks prior to the election. In case there is no candidate for a position, the President can call on the floor for nominations. All candidates for the NZIHF Management Committee must comply with the prerequisites and the conduct guidelines specified in the pre-election procedure.

In the event that eligibility of a candidate is disputed, the good standing of a Member Regional Association is questioned or the election conduct guidelines are allegedly breached, the circumstance will be reported to the NZIHF Disciplinary Committee who upon review shall have the sole authority to disqualify the candidate or not.

The NZIHF Office will remind all Member Regional Associations in good time regarding the nomination process and will provide the names and relevant information concerning the candidates nominated for election not less than three weeks before the election date.

42. Duties and Responsibilities of The NZIHF Management Committee

The NZIHF Management Committee may take decisions only when more than half of its voting members are present. In case of urgency, decisions of the NZIHF Management Committee can be agreed by mail, fax or e-mail.

In the event of an equality of votes the President or his appointed deputy must exercise the casting vote.

The NZIHF Management Committee will meet:

- during or in association with Meetings and throughout the year;
- when the President deems it necessary; or
- upon request of not less than three voting members.

All members of The NZIHF Management Committee shall:

- support and defend the general interests of the NZIHF and NZIHF Management Committee decisions;
- shall remove themselves from discussions and abstain from voting on matters where a conflict of interest exists and sign and adhere to the NZIHF Code of Conduct.
- shall have a right to submit proposals to Meetings.



The NZIHF Management Committee shall be responsible for:

- observing and enforcing the Constitution, Bylaws and Regulations;
- executing decisions of the Meetings;
- ratifying urgent decisions of the Committees;
- reviewing recommendations of the committees;
- reviewing and making recommendations on all proposals to be submitted to the Meeting;
- initiating proposals for decision by the NZIHF Management Committee;
- ensuring that Member Regional Associations follow the NZIHF Constitution, Bylaws and Regulations;
- appointing League Director chairpersons;
- appointing and dismissing committee members (nominations with consent of the respective Member Regional Association);
- appointing of ad hoc committees and their members;
- executing the financial policy of the NZIHF;
- approving the budget and adjustments thereto;
- approving agreements (television, radio, advertising, sponsor, merchandising, etc.);
- controlling of all domestic championships of the NZIHF and New Zealand-hosted IIHF World Championship ice hockey competitions;
- recommending external auditors to the Meetings;
- approving new staff positions, agents or representatives;
- deciding appeals lodged against decisions of the NZIHF Office, the NZIHF Disciplinary Committee (other than appeals in connection with a doping offence) or other bodies of the NZIHF (the appeal process);
- employing a General Secretary and other staff as approved by the NZIHF Management Committee;
- exploiting all NZIHF commercial rights in the furtherance of NZIHF objectives;
- Instituting and observing practices and principles associated with good governance; and
- All duties and matters arising that are not specifically outlined in the Constitution and Bylaws are under the authority of the NZIHF Management Committee.

The NZIHF Management Committee's work is only entitled to receive compensation based on allowable expenses and cash expenditures as per NZIHF Financial Regulations. However, an NZIHF Management Committee can receive appropriate compensation for a special duty performed for the NZIHF with NZIHF Management Committee approval. Exception is made with regards to a full time employed General Secretary.

43. Elections

The elections of the President, the Vice-President, Portfolio Holders and the other NZIHF Management Committee members shall take place at the designated Annual General Meeting. Nominations must be received to the NZIHF Office no less than two weeks prior to the Annual General Meeting or if the President has called nominations from the floor. Only eligible votes cast will be counted.

1. President

A simple majority of all votes cast on the first ballot shall be decisive. If a second or subsequent ballot is necessary, the candidate with the lowest number of votes will drop out until one candidate receives a simple majority.



2. Vice-President

A simple majority of all votes cast on the first ballot shall be decisive. If a second or subsequent ballot is necessary, the candidate with the lowest number of votes will drop out until one candidate receives a simple majority.

3. International Ice Hockey Portfolio

A simple majority of all votes cast on the first ballot shall be decisive. If a second or subsequent ballot is necessary, the candidate with the lowest number of votes will drop out until one candidate receives a simple majority.

4. National Ice Hockey Portfolio

A simple majority of all votes cast on the first ballot shall be decisive. If a second or subsequent ballot is necessary, the candidate with the lowest number of votes will drop out until one candidate receives a simple majority.

5. Other NZIHF Management Committee Members

From the total number of nominated candidates (male and female), a total of six NZIHF Management Committee members (two from each region) will be elected in the order of the total number of votes received.

If because of equality of votes the required number of NZIHF Management Committee members would be exceeded, there will be subsequent ballots among only those candidates who did not get elected because the vote ended in a tie, until the full number of NZIHF Management Committee members is elected.

If a second or subsequent ballot is necessary, the candidate with the simple majority of votes will be elected.

If after this procedure, there are only two candidates remaining and the vote establishing the two remaining candidates ended in a tie, then a final decisive ballot will be held. If the final decisive ballot ends in a tie, then if one of the two candidates is the immediate past incumbent of the respective position, he shall be declared as the elected candidate; otherwise the candidate to be declared elected will be decided by lot.

C. President and Vice-President

44. Additional Duties and Responsibilities of the President

The President has the following duties and responsibilities:

- chairing all Meetings and NZIHF Management Committee meetings;
- ensuring that all members of the NZIHF Management Committee are aware of their responsibilities under New Zealand Law;
- representing the interests of the NZIHF in all external matters;
- ensuring that all decisions are taken in accordance with the Constitution, Bylaws and Regulations as well as for the execution of decisions by Meetings and by the NZIHF Management Committee;
- negotiating agreements with IIHF, International Olympic Committee, other sports federations and organizations, but may delegate this authority; and
- negotiating television, radio, advertising, sponsor and merchandising contracts on behalf of the NZIHF, but may delegate this authority.

Notwithstanding his responsibility to negotiate agreements and contracts as above, he may



not commit the NZIHF without the approval of the NZIHF Management Committee or, where required, Meetings.

Additionally, the President has the right to:

- sign on behalf of the NZIHF in all matters that have been approved by the NZIHF Management Committee; but may delegate this authority to another NZIHF Management Committee member. Nevertheless, he cannot sign any contract exceeding the period for which he has been elected, except with the approval of the NZIHF Management Committee for one additional year and with the approval of Meeting for a longer period. All contracts shall also be signed by another member of the NZIHF Management Committee or by the General Secretary. The following Meeting shall be advised about contracts that have been entered into pursuant to the President's contracting power.
- take decisions normally under the authority of the NZIHF Management Committee in cases of extreme urgency where there is not sufficient time to convene and/or contact the NZIHF Management Committee for such decisions. However, such urgent decisions shall be ratified by the NZIHF Management Committee and/or at the Annual General Meeting.

45. Additional Duties and Responsibilities of the Vice-President

The Vice-President has the following duties and responsibilities:

- in the absence of the President of the NZIHF, the Vice-President can execute the affairs delegated to them by the President or the NZIHF Management Committee.
- monitors the development of the sport in their respective geographical region; and
- reports the interests of their respective region to the NZIHF Management Committee.

46. Duties and Responsibilities of the Treasurer

The Treasurer has the following duties and responsibilities:

- overseeing the annual budget that forecasts the total income and expenditure of the NZIHF;
- establishing annually a two-year financial forecast of total NZIHF income and expenditures and related fund movements;
- monitoring and advising NZIHF on short and long term financial management;
- proposing contributions to organizers and participating regions at each Annual General Meeting for NZIHF Management Committee approval; and
- advising NZIHF Management Committee on the strategic financial matters including asset management.

47. Decisions by The NZIHF Management Committee in Case of Urgency

The NZIHF Management Committee may take decisions normally under the authority of the Annual General Meeting or in cases of urgency where a decision is required before an Annual General Meeting or Extra-Ordinary Meeting can be convened. However, such decisions shall be ratified by the NZIHF Management Committee at the Annual General Meeting.

If any decision taken by the NZIHF Management Committee is not ratified where required by Meetings, the decision shall be declared void and the status quo prior to the decision shall be re-established without compensation to any party that may have been affected either by the original decision or the re-establishment of the status quo.



D. Other Executive Bodies

48. The NZIHF League Directors & General Managers

The League Directors are temporary executive bodies of the NZIHF with responsibility for conducting National Ice Hockey Championships.

The League Directors of the National Ice Hockey Championship will be under the chairmanship of the NZIHF President and/or Vice-President. Where a participating Member Regional Association is not represented on the NZIHF Management Committee, such Member Regional Association shall have the right to have a member as the League Director. The NZIHF Management Committee member may appoint a substitute from the Member Regional Association to the League Director in which case they waive their right to participate in the League Director.

The League Director of all other National Ice Hockey Championships and qualifications thereto will be under chairmanship of an NZIHF Management Committee Member or NZIHF Management Committee Appointee (who shall not be from the hosting region), and one representative of each competing Member Regional Association plus one representative of the hosting region.

In all League Events, every member has one vote. In the case of equality of votes, the chairperson must then exercise the casting vote.

All decisions of the League Directors, including disciplinary matters concerning the participation in and operation of the National Ice Hockey Championships, are final for the present competition and do not establish a precedent. The League Director decision-making power is limited to the respective championship. Any violation which requires a sanction beyond the championship must be referred to the NZIHF Disciplinary Committee.

League Directors are responsible for the maintenance, updating and application of each League's Events Manual.

The first League Director meeting will be held on the eve of the relevant competition.

49. THE NZIHF Office

1. The NZIHF Office Location

The NZIHF Office is located at the NZIHF headquarters and shall carry out all the administrative work of the NZIHF under the direction of the General Secretary.

E. Committees

50. Treasurer

The NZIHF Management Committee shall review nominations and have the right to reject candidates in the event they do not meet the required qualifications for that post, as advertised.

The Treasurer should be financially literate, being defined as able to read and understand financial statements, have financial management expertise and relevant business management experience and experience with awareness of the New Zealand legislation



relating to book keeping, taxes and presentation of accounts and New Zealand Auditing Standards.

The Treasurer should be familiar with the operations of the NZIHF.

Duties and Responsibilities of the Treasurer shall consist of:

1. Identifying and monitoring the management of the principle risks, which may impact the NZIHF financial and reporting position;
2. Monitoring the integrity, completeness and reliability of the NZIHF financial reporting processes and systems of internal controls regarding financial reporting and accounting;
3. Reviewing the mandate, budgets, plans, change in plans, activities, and organizational structures, as needed, including any litigation claim or other contingency which could have a material effect upon the financial position of the NZIHF;
4. Reviewing the NZIHF Annual Audited Statement and related documents prior to filing or distribution;
5. Monitoring the independence and performance of the NZIHF External Auditors, considering whether the External Auditors should be appointed and making recommendations to the NZIHF Management Committee accordingly;
6. Providing an avenue of communications among the External Auditors, management staff, the NZIHF Management Committee and Annual General Meeting members, with the requirement of presenting an annual report to Annual General Meeting on the year's operations; and
7. Reviewing and advising on the internal organizational procedures for implementing and operating the NZIHF Office.

51. General Secretary

The NZIHF Management Committee shall appoint one General Secretary at the Annual General Meeting where applications are reviewed from candidates, and following processes established under New Zealand Employment Law. Voting procedures shall be as established in the Constitution for the election. The General Secretary is equal and must be completely independent from the NZIHF Management Committee. The General Secretary shall distribute all tasks fairly and shall report to Annual General Meeting.

The NZIHF Management Committee shall review applications and have the right to reject candidates in the event they do not meet the required qualifications for that post, as advertised.

The General Secretary should be financially literate, being defined as able to read and understand financial statements and IIFH correspondences, have management expertise and relevant business management experience and experience with awareness of the New Zealand ice hockey processes.

Duties and Responsibilities of the General Secretary shall consist of:

1. Ensure the effective and efficient operation of the NZIHF office in accordance with good governance practices;
2. Establish an organization and staff complement as required to fulfill the objectives of the NZIHF and subject to the approval of the NZIHF Management Committee. The General Secretary shall select and employ office staff and be responsible for good human resource practices;
3. Attend NZIHF Management Committee and Meetings as required, but shall have



- no right to vote;
- 4. Implement decisions in compliance with the President's directives;
- 5. Manage and keep the NZIHF accounts proper;
- 6. Compile the meeting minutes for Meetings and NZIHF Management Committee;
- 7. Coordinate official NZIHF correspondence;
- 8. Administer the relations between NZIHF Member Regional Associations; and
- 9. Other duties based on existing General Secretary contract

The General Secretary should be familiar with the operations of the NZIHF.

Duties and Responsibilities of the General Secretary shall be listed in the relevant Job Description.

52. External Auditors

The NZIHF Management Committee (with advice from the Treasurer) shall propose an External Auditor to examine and review the treasury of the NZIHF and the accounts for the past financial year. The External Auditor shall be appointed annually and is subject to approval by the NZIHF Management Committee. The review of the External Auditor shall be submitted to the NZIHF Management Committee and Annual General Meeting.

53. Disciplinary Committee

The Disciplinary Committee shall consist of a Chairman, a Deputy Chairman and up to six other members. The members of the Disciplinary Committee are appointed by the NZIHF Management Committee for a 12 month period. The NZIHF Management Committee members may not be members of the Disciplinary Committee. The members of the Disciplinary Committee should be familiar with the sport, its rules and procedures. They are independent, not bound by instruction and are not accountable to anyone for their decisions.

The Disciplinary Committee may, with prior approval of the General Secretary, take external advice, if the members judge that additional expertise is required in a specific case.

The Disciplinary Committee shall act in accordance with the Disciplinary Regulations. All decisions of the Disciplinary Committee require the presence of the Chairman, or deputy chairman, and at least two other members. The Committee meets when convened by the Chairman by conference call, Skype, in-person meeting or a method deemed fit by the Chairman.

The Disciplinary Committee shall examine violations of the NZIHF Code of Conduct brought to its attention and present its findings to the NZIHF Management Committee; the Disciplinary Committee is entitled to submit recommendations for further action by the NZIHF Management Committee.

Decisions of the Disciplinary Committee except for doping offences can be appealed to the NZIHF Management Committee.

Notwithstanding the provisions in the NZIHF Constitution, Bylaws and Official Playing Rules, the NZIHF Management Committee may refer any incident or activity to the Disciplinary Committee.

54. Operational Committees

Operational Committees shall be established at the discretion of the NZIHF Management Committee. The NZIHF Management Committee may vary the number, structure, activities and mandate of the operational committees.



With the exception of the Disciplinary Committee, committees are recommending bodies to the NZIHF Management Committee.

The NZIHF Management Committee shall determine the committee structure of the NZIHF and assign activities with specific mandates to different committees. The operational committees should be chaired by an NZIHF Management Committee member appointed by the NZIHF Management Committee and supported by a maximum of four other members. The members will be proposed by the chairman together with the General Secretary and by the NZIHF Management Committee.

The NZIHF Management Committee may establish separate bodies and related regulations under the control of the NZIHF Management Committee and Annual General Meeting with regard to NZIHF Competitions which may be subject to Bylaws and Regulations established specially for such competitions or championships.

The Committee Chair shall conduct the affairs of the committee in accordance with the mandate from the NZIHF Management Committee.

The Committee Chair must control financial expenditures by the committee within the framework of the approved budget. Financial adjustments within their budget must be approved by the President or the General Secretary.

The Committee Chairman may invite external specialists and/or form a working group on an ad hoc basis with the approval of the General Secretary. Such members do not have the right to vote.

Each Committee Chairman will submit an annual written report on the committee's activities to the NZIHF Management Committee and to the Annual Meeting.

The committees may make recommendations or decisions within their mandate when more than half of the total number of members is present.

Committee decisions shall be by simple majority.

Each committee member has one vote. In case of equality, the Chairman must exercise the casting vote. In case of urgency, decisions can be taken by fax or by e-mail.

IV. ARBITRATION

55. Subject Matter of the Arbitration

Any dispute concerning the interpretation or application of the Constitution, Bylaws, Regulations and official playing rules or decisions of the NZIHF bodies or the decisions of any duly authorized representative of the NZIHF and the appeal and all review processes within the NZIHF having been fully exercised must be settled by arbitration through the Court of Arbitration for Sport (CAS) - except of those specified in statute 49. This also applies to disputes between and among the Member Regional Associations or between them and the NZIHF bodies, if no amicable agreement has been reached.

56. Court of Arbitration for Sport (CAS)



Any dispute to be settled by arbitration must be submitted exclusively by way of appeal to the Court of Arbitration for Sport (CAS) in Lausanne, Switzerland, which will resolve the dispute definitively in accordance with the Code of Sports-Related Arbitration. The time limit for appeal is in accordance with the Code of Sports Related Arbitration.

57. Binding Authority of CAS

All parties that are subject to the arbitration accept that the CAS is the Court of Final Appeal and the decisions of CAS shall be final and binding to all parties involved.

58. Liabilities

Member National Associations are responsible to ensure that they understand and apply Constitution, bylaws and regulations of the NZIHF and contracts entered into by the NZIHF of which they are party.

In the event that they challenge or cause one of their constituent bodies, clubs, teams, players or officials to challenge the validity of the said statute, bylaw regulation, contracts or their interpretation by the NZIHF Office and having exhausted the appeal procedures within the NZIHF seek arbitration or settlement by a court, then in an event they are unsuccessful, the Member Regional Association shall be held liable for all expenses incurred by the NZIHF in defending the challenge. Notwithstanding the above in event of any dispute to the extent of the expenses incurred by the NZIHF the matter will be resolved by a sole arbitrator agreed by the parties whose decision would be final.

BYLAWS

The Bylaws only apply to ice hockey, except, where applicable, the general management of the NZIHF as a whole. The purpose of the Bylaws is to set clear the organization and management of ice hockey under the umbrella of the NZIHF.

100 GENERAL MATTERS

101. Application

These Bylaws and related Regulations apply to all NZIHF bodies and committees, to all Member Regional Associations, including but not limited to their constituent bodies, clubs, teams, players, officials, members and any person or body whatsoever and howsoever associated as regards to NZIHF competitions or international games or competitions.

102. Meetings and Minutes

The meetings of the NZIHF bodies are conducted by the President of the NZIHF or by a Chairman appointed by the President.

Minutes of committee meetings containing all recommendations and decisions taken must be recorded for every meeting. As soon as reasonably possible, the minutes shall be sent to all NZIHF Management Committee members and Committee members and, where appropriate, shall be made available to Member Regional Associations.

103. Jurisdiction, Players and Officials

All clubs, teams, players, team officials and game officials who participate in international and national games must be under the jurisdiction of their Member Regional Association.



200 FINANCIAL BYLAWS

201. Administration

The NZIHF General Secretary shall report financial matters to the NZIHF Management Committee and Meeting according to the Constitution. All correspondence, documentation and bank statements relating to financial matters shall be made available to the Auditors.

202. THE NZIHF Accounts and Currencies

All payments to the NZIHF must appear on the NZIHF bank accounts, or as approved by the NZIHF Management Committee.

The NZIHF may maintain bank accounts in other currencies for operational purposes. The NZIHF may buy or sell currency for operational purposes.

The NZIHF will make all payments owed to Member Regional Associations directly to the member's respective bank account and/or third party as specifically authorized in writing by the Member Regional Association.

The NZIHF funds shall be administered according to the budget and the decisions of the NZIHF Management Committee.

203. Authorized Signatures

No persons other than the President, and the Treasurer are authorized to commit expenditures and/or sign financial contracts on behalf of the NZIHF, or as approved by the NZIHF Management Committee.

1. Contracts

The President and other persons as authorized by the NZIHF Management Committee are separately entitled to enter into contracts.

The President shall negotiate and sign all employee contracts.

The President shall sign the employee contract of the General Secretary.

2. Committed expenditures

The President, the General Secretary or the Treasurer and other persons as authorized by the NZIHF Management Committee are separately authorized to make and/or commit expenditure on behalf of the NZIHF.

Only the Treasurer or other person as authorized by the President in the Treasurer's absence is entitled to make payments against invoices or expense payments that have been authorized.

204. Income of THE NZIHF

The income of the NZIHF consists of but is not limited to:

1. an affiliation fee is to be paid by a new member on admission, as determined at the NZIHF Annual General Meeting;
2. annual subscriptions based on Member Regional Association numbers is due by 31 August of the current financial year, as determined annually at the NZIHF Annual General Meeting;
3. the service fees of international transfers and the license fees for international referees



and linesmen as established annually by the IIHF and the NZIHF Management Committee and which reflect the cost of providing and supporting such services;

4. NZIHF competition fees;
5. revenues from television, advertising, sponsorship, and other commercial rights from competitions and related activities of the NZIHF;
6. share of the revenue from the NZIHF and other competitions requiring the authorization of the NZIHF;
7. revenue from the investment of assets;
8. fines;
9. sales of official publications;
10. revenues from licensing emblem rights, advertising, merchandising, etc.;
11. NZIHF National Championship Profits;
12. IIHF Ice Hockey World Championship Hosting Profits; and
13. incidental revenues.
14. IIHF World Championship Travel Grants
15. IIHF Solidarity Funding
16. Sport New Zealand Funding
17. NZ Olympic Committee Funding
18. Trust Funding Income
19. Ice Hockey Betting (NZ Gaming Board) Income
20. Donations

205. Television, Radio, Advertising and Licensing Rights

All television, radio, new media, advertising, sponsorship, official supplier licensing, merchandising and/or other commercial rights in and outside the organizing region of the National Championships are the exclusive property of the NZIHF or shall have been assigned to the NZIHF. The NZIHF is the sole beneficiary of all revenues from the exploitation of these rights. The NZIHF has the right to assign any of the above rights to the Local Organizing Committee(s) or any other third party.

206. Solidarity Fund

From the revenues of the NZIHF (as by Bylaw 204), the NZIHF shall make provisions for the operational costs of the NZIHF, establish reserves, contribute to the costs associated with the operation of the NZIHF competitions and the development of the sport, establish funds for specified purposes and distribute financial support to Member Regional Associations to enable them to participate in NZIHF activities.

The NZIHF Management Committee shall establish an annual program for the distribution of funds for these purposes.

Provided that payments are made to the NZIHF under existing contracts, the contribution to hosts and participating teams at National Championships will be as presented by the General Secretary at each Annual General Meeting and during the said period, and

- a) shall not exceed in total the amount agreed by the most recent Annual General Meeting; and
- b) shall be distributed in accordance with the provisions as agreed at the last Annual General Meeting.

207. THE NZIHF Competitions

The NZIHF Management Committee will establish the financial conditions for all other



NZIHf authorized competitions.

208. Expenses

The NZIHf will pay expenses for all persons appointed by the NZIHf Management Committee when performing their authorized duties. The NZIHf will pay the travel, board and lodging expenses, except when the person is attending an NZIHf event as an official or delegate of his Member Regional Association.

209. Liability Insurance

The NZIHf will provide directors' and officers' liability insurance for all persons authorized to act on behalf of the NZIHf, including but not limited to, the NZIHf Management Committee, control and disciplinary bodies, elected or nominated officials and staff who act and make decisions on behalf of the NZIHf.

210. Accident and Health Insurance

The NZIHf shall provide accident and medical treatment insurance coverage for NZIHf Management Committee and committee members as well as other persons assigned to duties and acting on behalf of the NZIHf and, where authorized, their accompanying persons.

211. Insurance for Participants

The Member Regional Associations or their teams are responsible for all medical, and accident insurance coverage of their players, team officials and delegates participating in National championships, competitions, meetings, clinics, seminars, symposiums, meetings and any other NZIHf operated and organized activities.

The NZIHf is neither responsible for insurance nor for any liability whatsoever or howsoever arising of any kind for teams, players, team officials, delegates, spectators, or of media representatives or representatives of the hosts or commercial partners or any other persons or bodies whatsoever participating in NZIHf activities of any kind unless otherwise arranged by the NZIHf. However, the NZIHf Management Committee, at its sole discretion, may vary the insurance conditions related to player participation.

212. Insurance for National Championships and Competitions

The insurance responsibilities of Member Regional Associations that host and organize NZIHf championships and participating teams are specified in the NZIHf Championship Regulations and Insurance Guidelines.

All insurance coverage effected by a host Member Regional Association in connection with the organization of a Championship including but not limited to insurance coverage that is required to be provided in accordance with the Championship Regulations and Insurance Guidelines shall include NZIHf indemnification from any and all claims whatsoever and howsoever they may arise and the NZIHf must be named as first insured under those policies.

300 NEW MEMBERS IN NATIONAL CHAMPIONSHIPS

301. Allocation of Regional Teams of New Member Regional Associations or Reorganized Regions into the NZIHf National Championships and Competitions.



Regional teams of New Member Regional Associations will start their participation in NZIHF National Championships in the bottom division or qualification (if applicable) of the respective competitions subject to meeting NZIHF minimum participation standards as specified in the NZIHF Minimum Participation Standards.

If a sovereign region has been newly established by separation from an existing sovereign region and its Member Regional Association is then affiliated to the NZIHF, its regional team may be entered into the bottom division or qualification of the respective competitions.

The regional team of the existing sovereign region is entitled to participate in the same championship division for which it qualified from the preceding championship.

If a region is incorporated into another existing sovereign region with a Member Regional Association affiliated to the NZIHF, the former will be deleted from membership in the NZIHF and the latter will be entitled to enter its representative team into the higher championship division in which one of the two or more regions qualified from the preceding the NZIHF championship.

If two or more regions are united into a region country with a Member Regional Association affiliated to the NZIHF, the previous region(s) will be deleted from membership in the NZIHF and the new region will be entitled to enter its team into the higher championship division in which one of the previous regions qualified from the preceding NZIHF championship.

If a region is divided into two or more regions countries with Member Regional Associations affiliated to the NZIHF and the previous region does not exist anymore, then if no other agreement is reached between the new regions the following shall apply:

(a) The region that proves that during the preceding four-year period the majority of players on the regional team of the previous region were its present membership will be entitled to enter its team into the division for which the team of the previous region was qualified from the preceding NZIHF National Championship.

(b) The other region or regions may enter their teams into the bottom division or qualifications.

Notwithstanding the above, entry is subject to current NZIHF Bylaws and Regulations.

400 COMPETITIONS, ELIGIBILITY, TRANSFERS

401. Competitions of The NZIHF

Competitions of the NZIHF are:

- New Zealand Ice Hockey League (NZIHL);
- New Zealand Women's Ice Hockey League (NZWIHL);
- New Zealand Junior Ice Hockey League (NZJIHL);
- New Zealand Midget Ice Hockey League (NZMIHL);
- New Zealand Bantam Ice Hockey League (NZBIHL);
- New Zealand Peewee Ice Hockey League (NZPIHL);
- Any other NZIHF designated international or national competition

All clubs, teams, players, team officials, game officials and members of the League Director who participate in games organized or conducted by the NZIHF are under NZIHF



jurisdiction.

402. Minimum Standards to participate in NZIHF National Competitions

Only Member Regional Associations fulfilling the Minimum Participation Standards as specified below are eligible to participate in NZIHF National Competitions.

To enter a team in NZIHF National Competitions, the Member Regional Association has to submit proof to the NZIHF office that the NZIHF minimum standards are fulfilled.

Exceptions may be decided by the NZIHF Management Committee.

403. NZIHF League Statistical System Requirements

NZIHF Member Regional Associations participating in NZIHF National Championship Program must operate and maintain a fully functional on-line statistical system for any league in which players, who wish to participate in any NZIHF Championship category, take part. The statistical program must at least consist of the following:

1. League schedules of each category played;
2. League standing and statistics including:
 - Name of competing teams,
 - Standing/Ranking,
 - Games played,
 - Wins,
 - Losses,
 - Goals for,
 - Goals against, and
 - Points;
3. Individual names of registered players by team and statistics including:
 - Name,
 - Gender of player,
 - Date of Birth,
 - Citizenship,
 - Other Citizenships,
 - Position,
 - Games played,
 - Goals,
 - Assists,
 - Penalty Minutes, and
 - Goalkeeper statistics;
4. Game statistics; and
5. An active and current player suspension list.

All Member Regional Associations are individually responsible to ensure their on-line statistical system complies with National and International Data Protection Laws.

404. Player Eligibility Rules for Participation in IIHF Championships and Olympic Competitions

It is the objective of the IIHF that national teams competing in IIHF championships shall reflect the status and standard of the sport as currently played by both citizens of and citizens in the country concerned and to protect the integrity of international competition.



1. Only players meeting the following qualification requirements can participate in the IIHF Championships, the Olympic Competition and in the qualifications to these Competitions:

1.1 Each player must be under the jurisdiction of a Member Regional Association of the NZIHF and be a citizen of New Zealand. The player must properly complete and sign the IIHF Player Entry Form which must also be completed and countersigned by the NZIHF which shall at all times be responsible for the player's eligibility.

1.2 The player must submit (a) his/her signed Player Entry Form and (b) his/her national passport that is valid for the duration of the event and which must confirm that he/she is a citizen of New Zealand.

1.3 Once a player has represented New Zealand in any IIHF championship, or in the Olympic competition or in the qualification to these competitions he/she will not be eligible to represent another country excepting that he/she may apply to the IIHF to represent another country provided that

a) he/she is a citizen of that country;

b) he/she has an international transfer that was approved by the IIHF and dated at least four years before the start of the IIHF competition in which he/she wishes to participate;

c) he/she has participated, on a consistent basis, for at least four consecutive years (1460 days) in the national competitions of his/her new country during which period he/she has neither transferred to another country nor played ice hockey for a team registered/located within any other country: and

d) he/she has not played for his previous country in an IIHF competition either during this four year period or between completion of this four-year period and the start of the IIHF championship he/she wishes to compete.

1.4 The NZIHF is bound absolutely to the IIHF International Transfer regulations and Eligibility Requirements, for IIHF World Championship and Olympic events.

1.5 When a player wishes to establish his eligibility with the IIHF, the Member Regional Association and the NZIHF must submit an application to the IIHF together with all relating evidence at the latest eight weeks before the competition or game in which the player wishes to play. The General Secretary is responsible for investigating the application and confirming the player's eligibility to play for New Zealand. Notwithstanding the above, the decision of the General Secretary is not conclusive proof of the eligibility of the player to play for the country concerned.

1.6 Exceptional circumstances can be decided by the NZIHF Management Committee, but must be within the rules and regulations of the IIHF.

2. The player and the NZIHF registering a player for an IIHF championship, Olympic competition or qualification to these competitions are at all times fully responsible for the player's eligibility with all the disciplinary consequences to the NZIHF, Member Regional Association and the player.

405. International Player Transfers

It is one of the responsibilities of the NZIHF to ensure the good order of the sport internationally and, in relation to player movement, to safeguard the player and the player's



position with regard to player eligibility for international competitions and to uphold discipline and maintain order between the clubs and within the sport.

Players who wish to move from one country, irrespective of whether or not they are registered with the Member Regional Association and of the NZIHF, to the NZIHF of another country are required to have a valid IIHF international transfer card (ITC). The ITC must be signed by the player, by the NZIHF, by the new Member National Association and confirmed by the IIHF. The transfer becomes valid on the date it has been confirmed by the IIHF.

When a player applies for an international transfer, the NZIHF, in signing the transfer application, shall be deemed to have confirmed that there is no reason for them to prevent the player from transferring to the new club or national association.

The regulations governing international player transfers are specified in the IIHF International Transfer Regulations.

In exceptional circumstances, the NZIHF Management Committee may authorize the transfer of a player.

A player under suspension by the IIHF, by the NZIHF, or a non-affiliated organization, if recognized by the IIHF, shall not be allowed an international transfer. Notwithstanding the above, a player who has been under suspension by the NZIHF or a non-affiliated organization recognized by the NZIHF may not be allowed an international transfer if he would have received a longer suspension had the offence for which he was suspended occurred in an IIHF competition. Such cases shall be reviewed by the IIHF Disciplinary Committee and the NZIHF Disciplinary Committee to determine the length of time during which the transfer will be withheld.

406. Transfers within Member Regional Associations

Transfers within Member Regional Associations are managed through the NZIHF Office, and signed off upon mutual agreement by each Member Regional Association involved. Non-agreement by the NZIHF must be for solely disciplinary or financial issues.

407. Offences against the Regional Transfer Regulations

When a player plays without a valid regional transfer, the player shall be subject to the NZIHF disciplinary procedures.

500 GAMES AND COMPETITIONS

501. International Games

Only Member Regional Associations, leagues or clubs (with the permission by way of Official Sanctioning) of the NZIHF are authorized to organize and/or participate in international games, leagues or other competitions.

Clubs, teams, players and officials taking part in such games shall be subject to the applicable NZIHF Constitution, Bylaws, Regulations and Official Playing Rules.

For all international games, the IIHF Official Rule Book shall apply and official game sheets



must be completed.

All international senior club team and national team games in New Zealand must be officiated by IIHF and NZIHF licensed referees and linesmen.

502. Games with Non-Member Teams

Teams of Member Regional Associations wishing to host international games involving teams of non-member organizations must obtain the sanctioning approval of (1) the NZIHF, (2) the Member Regional Association where the games will be played, (3) the Member Regional Association where the non-member organization is geographically located, and (4) the Member Regional Association(s) of the participating team(s) or the National Governing Body of the country the non-member organization is from.

Teams of Member Regional Associations wishing to participate in an international game hosted by a non-member organization must obtain the approval of their Member Regional Association and the NZIHF. For these games, a fee set by the NZIHF Management Committee must be paid to the NZIHF.

The NZIHF Disciplinary Committee may impose sanctions on any team that does not obtain the necessary approvals.

503. Description of Selected Teams

The name "international" team, "The NZIHF" team, "Ice Blacks", "Ice Fernz", or "New Zealand" team or any like description is the exclusive right of the NZIHF with respect to all Member Regional Associations. No Member Regional Association or club of such association is permitted to have a team play under these names.

The descriptions "national" team, "national junior" team, "national selection" team or any like description are the exclusive right of the NZIHF.

The description "International All Star" team or a description using Member Regional Association's territory can only be used by the Member Regional Association with the NZIHF prior written approval.

504. NZIHF Official Game Sheets

Official game sheets of all games must be entered on the NZIHF Hydra system.

Online and/or hard copy official game sheets and referee reports of games where a match penalty or game misconduct penalty was imposed on a player or team official must be sent to the Member Regional Association of the penalized player or team official and to the NZIHF by the match officials.

Where the game officials were physically or verbally abused or their safety endangered, the official game sheet and referee report must also be sent to the NZIHF and the Member Regional Association by referee for possible disciplinary action.

600 COMPETITION

601. Range

These Bylaws apply to all NZIHF competitions and the participating clubs, teams, players,



referees and officials related thereto.

602. Organization of National Competitions

The NZIHF Constitution & Bylaws, Events Manual and associated policies shall govern all NZIHF National Competitions.

All NZIHF National Competitions must be organized and played in accordance with the respective NZIHF Constitution and Bylaws, Regulations, and official IIHF playing rules.

603. Withdrawal from NZIHF National Championships

A Member Regional Association that does not intend to fulfill its commitment will be fined and sanctioned, as per the NZIHF Events Manual for that specific League. If necessary, a further decision may be made by Management Committee.

A fine does not restrict the rights of the NZIHF and the Member Regional Associations to claim compensation damages arising from the withdrawal.

604. Forfeits

A game is forfeited when a team does not appear for that game, when a team does not resume playing after a game break or when a team breaks off a game before the completion of the game in contravention of the IIHF Official Playing Rules.

When a game is declared forfeit the result will be recorded 0:5 unless the non-offending team elects to maintain the actual result. When both teams have caused a forfeit, a defeat with a result of 0 points and 0:5 goals will be recorded for each team.

When a team or teams cause a game in progress to be cancelled, then, in addition, three points shall be deducted from the team or teams at fault. The case will be investigated by the NZIHF Disciplinary Committee for further disciplinary action.

Note: A game is deemed to be in progress from the opening face-off until the final whistle.

605. Awarding of Points

Points shall be awarded as follows:

- 3 points for the winning team at the conclusion of regulation time;
- 1 point for both teams at the conclusion of regulation time if the game is tied;
- 1 additional point for the team winning the game in an overtime period (sudden death), or the game winning shots procedure if the teams are still tied at the conclusion of the overtime period;
- 0 points for the losing team at the conclusion of regulation time; and
- minus 3 points for a team causing a forfeit

The NZIHF Management Committee may authorize a different system for NZIHF National Competitions.

606. Classification

Teams within a competition are classified according to the number of points awarded.

In case of equality of points of two or more teams for any classification the teams will be ranked according to the National Competition Events Manual.



607. Responsibilities of the League Directors

Every NZIHF National Competition is controlled by its League Director.

The League Director shall be responsible for:

- overseeing the eligibility documents of the players;
- overseeing the host's responsibilities;
- overseeing the participating Member Regional Association teams' responsibilities;
- overseeing of media and marketing issues;
- forwarding on all disciplinary matters during the competition to the NZIHF Disciplinary Committee;
- doping control and all matters resulting from or related to doping control;
- awarding trophies, medals, awards and all individual recognitions;
- confirming the nominations of the best three players of each team in the competition;
- selecting the best goalkeeper, defenseman and forward of the competition; and
- authorizing any other awards of the competition.

Game protests, if any, must be submitted to the NZIHF League Director in writing within one hour after the completion of the game.

If no Medical Supervisor is assigned to the tournament, the League Director is responsible to ensuring compliance with the NZIHF Medical Regulations.

THE NZIHF League Director is responsible to ensure that after each game the game sheet is submitted to the NZIHF Office or other NZIHF designated site.

The League Director will send a written report and the minutes of each League Director meeting to the NZIHF Office within two weeks after the completion of the championship.

608. Schedule of Games

The NZIHF must prepare the game schedules for the respective National Championships in accordance with the Portfolio Holder. The Portfolio Holder will propose the dates, times and places of the games to the NZIHF Office and Team Officials for approval.

The team listed first is the home team and will have the choice of jersey colour and players' bench. Subsequent rounds will be run based on the National Championship Events Manual.

609. Uniforms and Numbers

For the NZIHF National Championships each participating team must have uniforms confirmed prior to the competition.

All team players shall be dressed in jerseys and socks that are uniform in colour, with the players' jerseys and socks matching in colour.

Each player must play the entire competition with the same number.

610. Players Control by the League Director

1. The players participating in the respective NZIHF National Championships must conform to the age restrictions as stipulated in the respective Events Manual, governing the



various gender and age categories.

2. Younger players outside the defined age limits participating in the Senior Men and Women Championships may be permitted only on presentation of a waiver signed by two medical doctors, by the Member Regional Association and the player's parents or legal guardian, confirming that the player has the physical ability to play ice hockey in the respective age category. Nevertheless, the League Director reserves the right to refuse entry of an under-aged player for any Junior NZIHF League.

3. The Team Registration Form must name a minimum number of 15 players and 2 goalkeepers per team and be submitted to the League Director at least two weeks prior to the first game. This minimum number of players and goalkeepers must be present at the championship venue otherwise the team will be disqualified.

700 DISCIPLINE

701. Disciplinary Bylaws

The NZIHF may sanction any person or entity, including but not be limited to, Member Regional Associations, clubs, officials, coaches, and players if they infringe the Constitution, Bylaws, Regulations or official playing rules of the NZIHF, or if they violate the good order of the sport of ice hockey, or bring the sport of ice hockey into disrepute, or if they violate the decisions of the NZIHF Management Committee, League Directors or officials of the NZIHF who are entrusted with the implementation of the Constitution, Bylaws, Regulations and/or official playing rules.

The Member Regional Association is accountable for the conduct of its clubs, players, officials and fans at NZIHF events.

Notwithstanding the above, disciplinary sanctions, shall not be limited to cases specified expressly in the Constitution, Bylaws, Regulations and official playing rules.

Any disciplinary measure does not restrict the right of the NZIHF to compensation arising from the violation where such violation results in financial or other loss to the NZIHF or its Member Regional Associations. The exercise of sanctions is as specified in the NZIHF Disciplinary Regulations.

THE NZIHF Disciplinary procedures are set out in the NZIHF Disciplinary Regulations.

702. Disqualification

A disqualified player shall be dismissed from the respective NZIHF competition and his case will be investigated by the NZIHF Disciplinary Committee for possible further disciplinary action.

A disqualified team shall be dismissed from the respective NZIHF competition, its results annulled and the ranking adjusted accordingly. The case will be investigated by the NZIHF Disciplinary Committee for possible further disciplinary action.

703. Suspension

Member Regional Associations must honor all NZIHF suspensions.



A player under suspension by the NZIHF, by their Member Regional Association, or a non-affiliated organization if recognized by the NZIHF, shall not be eligible to participate in any NZIHF Competition during the term of their suspension. Notwithstanding the above, the NZIHF may also render a player ineligible to participate in an NZIHF Competition who has been sanctioned by his Member Regional Association or a non-affiliated NZIHF recognized organization and, while the player completed the respective sanction, the sanction was disproportional to the sanction the player would have received if the offence had occurred in an NZIHF competition.

All Member Regional Associations must immediately report any penalty that might affect a player's eligibility to participating for a National Team in any NZIHF Competition to the NZIHF. If the penalty occurs immediately prior to an IIHF Competition, the NZIHF shall report the penalty to the League Director of the Competition who will review the circumstances, impose discipline and may refer the case to the IIHF Disciplinary Committee for further action.

The NZIHF reserves the right to review all sanctions or decision (member and/or non-member) with respect to player participation in NZIHF and IIHF Competitions to determine the validity and proportionality of the sanction or decision and to determine the length of time during which the player will be ineligible to participate in NZIHF Competitions and activities.

A player, team official or team suspended during an NZIHF Competition is not allowed to participate in the remainder of the Competition in accordance with the decision of the respective NZIHF Disciplinary Authority. A suspended team official shall forfeit their accreditation during the period of suspension.

Player suspensions will apply to participation in both ice hockey competitions irrespective of the competition in which the offence occurred.

704. Gambling and Betting

Players, team officials, on and off ice officials and NZIHF representatives shall not be involved in any gambling and betting activities that relate to ice hockey such as:

- Instructing, encouraging or facilitating any other party to bet
- Giving insider information not available to the general public (relating to the competition or event that the person possesses by virtue of his/her position within the sport) which either, directly or indirectly, impacts on betting / odds.

Any person asked to violate this Bylaw must immediately report the approach to the NZIHF General Secretary if such approach occurs before or after the respective Event, and the League Director if such approach occurs during the Event.

Any infringement of this prohibition will result in disciplinary sanctions and may result in criminal penalties.

705. Match Fixing

Players, team officials, on and off ice officials and the NZIHF representatives assigned to an NZIHF Event, shall not be involved, before and during an event, in any match fixing activities, such as, including but not limited to:

- Failing, for reward, to perform to one's ability;
- Ensuring and/or attempting to ensure the occurrence of a particular outcome/result, which may or may not be the subject of a bet and for which he expects to receive or has



received a reward/benefit for himself or his team;

- Providing or receiving and/or attempting to provide or receive any gift, payment or other benefit in circumstances that might reasonably have been expected to bring the athlete or the sport into disrepute;
- Failing to disclose information to the NZIHF or League Director (without undue delay) full details of any approaches, invitations to engage in conduct, or incidents that would amount to a breach of the NZIHF and/or competition rules relating to betting and/or match fixing; and
- Failing to cooperate with any reasonable investigation carried out by the NZIHF or League Director.

Any infringement of this prohibition will result in disciplinary sanctions. All disciplinary sanctions shall be proposed by the NZIHF Disciplinary Committee and approved by the NZIHF Management Committee.

Any person asked to violate this bylaw must immediately report the approach to the NZIHF General Secretary if such approach occurs before the respective event or the League Director if the approach occurs during the Event.

706. Appeals

Any suspended or disqualified team, official or player may appeal the decision to the NZIHF Management Committee. An appeal to the NZIHF Management Committee is mandatory prior to any application for arbitration. The appeal procedure is outlined in the NZIHF Disciplinary Manual.

800 OFFICIAL PLAYING RULES

The official playing rules for all NZIHF competitions all other international games shall be established by the NZIHF and contained within the IIHF Official Rule Book. The NZIHF shall be responsible for establishing guidelines by which the official playing rules are interpreted.

For all international games the IIHF Official Rule Book shall apply and Official Game Sheets must be completed.

900 HEALTH CARE

THE NZIHF National Championships must ensure that applicable NZIHF Medical Regulations are fulfilled at any NZIHF Competition.

1000 DOPING CONTROLS

All matters relating to anti-doping shall be carried out in accordance with the NZIHF Doping Regulations, Drug Free Sport New Zealand and the World Anti-Doping Code.

The organizers of NZIHF competitions must ensure that the Doping Control Regulations specified in the NZIHF Medical Regulations and the International Standard for Testing (WADA Code) are fulfilled.

All clubs, teams, officials, players, team officials and game officials are subject to NZIHF Doping Control Regulations at all times.



1001. Doping Controls

The NZIHF shall decide at which NZIHF competitions and/or when out-of- competition doping controls are conducted.

The NZIHF (and/or an NZIHF designated Anti-Doping Organization) shall have the authority to conduct in-competition testing for:

1. All players who are participating in NZIHF competitions; and
2. All players under the jurisdiction of the NZIHF.

The NZIHF shall have the authority to conduct out-of-competition testing at any time or place, with or without advance notice, for all players under the jurisdiction of a Member Regional Association, including players serving a period of ineligibility or a Provisional Suspension.

1002. Doping Control Tests

Doping controls conducted at all Events will be performed in accordance with Drug Free Sport New Zealand and WADA Doping Control Regulations. Any player or other person who attempts to manipulate or is deemed to have manipulated the results of a test shall be subject to sanctions as specified in the NZIHF Disciplinary Regulations, Drug Free Sport New Zealand and the World Anti-Doping Code.

1003. Sanctions with Doping

Violations of the IIHF Doping Regulations will be sanctioned according to the NZIHF Disciplinary Regulations in strict compliance with Drug Free Sport New Zealand and the World Anti-Doping Code.

Any player suspended due to a doping offence will be subject to doping control prior to being eligible to play again.

1004. Doping Control Procedures in Member National Associations

The results of all positive doping tests carried out by Member Regional Associations or on players within their jurisdiction must be reported to the NZIHF together with information about the sanctions imposed.

Any player who has been sanctioned for a doping offence by Member Regional Associations or other authority may have his case reviewed by the NZIHF Disciplinary Committee if the NZIHF deems such necessary. The NZIHF Disciplinary Committee shall have the right to impose additional sanctions in line with the WADA Code and WADA shall at all times have the right to appeal and impose additional sanctions in accordance with the WADA code.

In national level cases where the NZIHF does not possess any anti-doping regulations, the disciplinary measures taken by the NZIHF must be substantially the same as those that would have been imposed by the IIHF in accordance with the IIHF Disciplinary Regulations and the WADA code.

In accordance with THE NZIHF commitment to WADA code compliance, it is understood that WADA at all times retains the right of appeal decisions of the NZIHF Disciplinary Committee, as well as all doping case decisions of Member Regional Associations. Where WADA has a right to appeal under Article 13 of the Code and no other party has appealed a final decision within the NZIHF or its Member Regional Association process, WADA may



appeal such decision directly to CAS without having to exhaust other remedies in the NZIHF or its Member Regional Associations' process.

1005. Binding Authority of THE NZIHF and the WADA Code

THE NZIHF and their affiliated leagues, teams and players are bound by the provisions of the WADA Code and subject to the NZIHF Disciplinary Regulations relating thereto.

