



NEW ZEALAND ICE HOCKEY FEDERATION

National Under 20 Men's Team Coach Position Description

LENGTH OF APPOINTMENT

The appointment will be for one year beginning 1st June 2024 and ending 31st May 2025.

FUNCTIONS

In accordance with the policies and procedures of NZIHF, the primary functions of the National Under 20 Men's Coach are as follows:

- To Coach the National Under 20 Men's Team.
- To be available for NZIHF development camps
- To plan, develop, and coordinate the National Under 20 Men's Team program in conjunction with the NZIHF / Director of Coaching
- To be involved in planning, coordinating and creating direction in the training programs for other age group teams in conjunction with the relevant National Team Coaches and the NZIHF / National Coaching Coordinator.



DUTIES AND RESPONSIBILITIES

Planning & Administration:

- All planning and administration shall be done in conjunction with the NZIHF International Portfolio holder, Director of Coaching and with the Team Manager and other team staff.

Team Selection:

- Identify potential players; be in contact with them in regard to team plans for World Championships, availability and possible selection for the team. This must follow the NZIHF selection process.

Training Planning:

- Design a training plan (including dates) sufficient to prepare the team for their expected competitions prior to the World Championships.

Team Development:

- Identify key areas of improvement for the squad, and provide a vision for the program both short and long term, including youth development and participation in national training camps.

PERSONAL ATTRIBUTES

- Represent the team in a professional manner at all times.
- Project an exemplary model of conduct and sportsmanship to all athletes and staff.
- Demonstrate sensitivity to athlete's mental and physical well being.
- Develop teamwork, morale, sportsmanship, courtesy, fair play, and strict adherence to rules of training and conduct.
- Treat all athletes with respect, communicating in a positive and constructive manner.
- Guarantee a safe, equitable, positive, and encouraging environment for all athletes to excel.
- Attend and lead all training camps wherever possible.
- Attend coaching clinics and other professional development coaching sessions, to improve personal coaching skills.
- Attend and lead the New Zealand Under 20 Men's Ice Hockey Team to identified international competitions and championships.
- Agree and adhere to the NZIHF Coach's Code of Conduct.



KNOWLEDGE, SKILLS, AND ABILITIES REQUIRED

- Ability to foster a cooperative work environment.
- Ability to communicate effectively, both orally and in writing.
- Strong interpersonal and communication skills and the ability to work effectively with a wide range of constituencies in a diverse community.
- Demonstrate sound knowledge of the current rules and regulations, ie IIHF & NZIHF.
- Knowledge of athletic recruitment and retention methods and techniques.
- Knowledge of NZIHF and IIHF regulations and guidelines governing the recruitment and qualification criteria of athletes.
- Ability to make administrative / procedural decisions and judgments.
- Complete a performance review on the Assistant Coach(es) and submit to the NZIHF International Portfolio Holder and Director of Coaching as part of your Coach's Report.
- Identify and forecast future potential squad members
- Understand and follow all coaching, safety and NZIHF protection policies.

REPORTING STRUCTURE

- The NZIHF Coaching Staff is directly accountable to the NZIHF International Portfolio Holder and the Director of Coaching.
- The Head Coach is responsible for delegation of coaching tasks to the Assistant Coach(es).

QUALIFICATIONS

The successful candidate for the New Zealand National Under 20 Men's Team Head Coach will be eligible to work in New Zealand and have the following credentials.

- Coaching education and certification proof
- Coaching experience
- Able to travel outside of New Zealand
- Pass a Police Vetting review
- Must reside in New Zealand for at least 9 months of the year

TERMINATION OF APPOINTMENT

- If for any reason the terms of the contract are not able to be fulfilled, either party may terminate it by giving 28 days' notice to the other in writing.
- The NZIHF will reserve the right to shorten the term should circumstances require.

